The University of Minnesota Department of Surgery has been one of the premier research-intensive Departments of Surgery in the nation. Currently ranked #11 in NIH funding in 2015, with nearly \$8.5 Million in NIH grant revenue, and the Department is in an era of major investment and growth. Since the inception of the Department of Surgery in 1906, surgeons and researchers at the University of Minnesota have dedicated their lives to pushing the boundaries of scientific knowledge. Each year, they build upon this strong foundation of discovery to deliver higher quality and more innovative care to all patients.

The Department of Surgery strives to fulfill the tripartite mission of the Medical School: excellence in teaching, research, and clinical service. The Department has over 100-year legacy of excellence in research, patient care, and innovation. The Department has close collaborations with other hospital systems with excellent level 1 trauma programs including Hennepin County Medical Center, North Memorial Hospital and Health Partners Regions Hospital. The faculty are also closely involved and have leadership roles in other surgical programs including trauma surgery, plastic surgery and general surgery in these hospital systems. The Department of Surgery is recognized as one of the premier colorectal and bariatric programs in the country and has existing collaborations with a wide network of area hospitals for cardiac surgery.

The University of Minnesota Medical School is seeking a candidate for the position of Chair, Department of Surgery. The next Chair will inherit an exceptional foundation for the transformation of the Department of Surgery into one that is recognized for leading edge research and clinical care. This includes stable finances, research expenditures of nearly \$10M, and programmatic strengths in research areas related to transplantation, diabetes, and critical care/trauma. Reporting to the Dean of the Medical School, the next Chair will be an outstanding leader and skilled surgeon-investigator, widely recognized in the field with a strong track record of extramural funding, impactful research and will serve as the new Jay Phillips Professor and Head of the Department of Surgery.

The successful candidate will have the opportunity to expand and develop the Department of Surgery with new recruits, new translational and clinical research programs, and leveraging the existing strengths of an already strong focus on transplantation and cardiovascular surgery. They will be tasked with creating sustainable competitive advantage for the Department. The Chair will build and enhance clinical services, both programmatically and operationally to ensure that the Department is the surgical provider of choice for Minnesota and the region. They will promote a culture of institutional stewardship and transparency, including commitment to improved business operations, efficient and effective use of space, and a willingness to re-align resources with evolving strategies. The University of Minnesota is deeply committed to ensuring that the Department of Surgery is recognized among the elite surgical Departments in the nation, and has set the table for its next Chair to successfully lead the Department in that direction.

For priority consideration, nominations and letters of intent including curriculum vitae, can be submitted electronically (PDF files) by end of business January 3, 2017, in confidence to:

c/o: umn-surgery@kornferry.com

Bernard Godley, MD, PhD, Senior Client Partner, Academic Health Center Practice, Korn Ferry

Tonika Lam, PhD, Senior Associate, Academic Health Center Practice, Korn Ferry

University of Minnesota is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, protected veteran or disabled status, or genetic information.

Contact Us: <u>umn-surgery@kornferry.com</u>