

Associate Dean Faculty Affairs

Job Summary

Augusta University's School of Public Health invites applications for a faculty member at the rank of Associate Professor or Professor to serve as our inaugural Associate Dean for Faculty Affairs. We seek a seasoned leader with a strong record of excellence in leadership, teaching, and research to join our new school and position us for success. Key qualifications for this position include: track record of teaching and extramurally-funded research, expertise in faculty development, deep understanding of university policies related to evaluation, tenure, promotion, and recruitment and a demonstrated ability to manage and support efforts to recruit and retain high caliber faculty. Appointment will be commensurate with experience. This position is an administrative faculty with rank position and is considered to be on tenure track/tenured.

Responsibilities

Administrative - 40%

Lead and manage activities to support SPH efforts to recruit and retain high caliber faculty. These activities include: Design and manage professional development programs that enhance faculty skills in teaching, research, and service. Provide mentorship and guidance to faculty members, assisting them with career advancement and promotion.

Scholarship - 40%

Research: Maintain a program of high impact research as Principal Investigator. Serve as a team scientist on other AU research (as Co-PI). Solicit extramural funding to support research projects. Publish regularly in high impact journals. Present research at regional, national, and international scientific conferences

Teaching - 15%

Teach one course per year in your field of expertise. Oversee graduate student theses and capstone projects.

Service - 5%

Serve on department, school, and campus committees. Serve on community, state, and national committees and support community events. Conduct peer-review for journals, funding agencies, and professional societies.

Required Qualifications

PhD in a Public Health related discipline. Leadership experience and experience mentoring and supporting early career faculty. Track record of peer-reviewed federal funding.

To be eligible for tenure upon appointment, the candidate (finalist) "at a minimum, is appointed as an associate or full professor, was already tenured at a prior institution, and brings a demonstrably national reputation to the institution.

Shift/Salary/Benefits

This position is fiscal year based and works year-round.

Salary and compensation is commensurate with education, experience, and achievements.

Rank and salary are determined at the time of hire and are based on a variety of factors including but not limited to experience, education, credentials, specialty, training, etc. while also considering internal equity and market data.

College/Department Information

The Augusta University School of Public Health was established in 2023 to address Georgia's distinct public health challenges through exceptional education, innovative research, and collaborative community engagement. We are leveraging the strengths of Georgia's only public academic medical center, combining public health expertise with clinical knowledge to train future public health leaders. Our school is comprised of three academic departments: Biostatistics, Epidemiology & Data Science, Community & Behavioral Health Sciences, and Health Management, Economics & Policy. We offer a variety of degree programs, from specialized master's options to doctoral programs that create the next generation of public health researchers. Our research mission is critical to our long-term impact; we strongly emphasize scholarly productivity through peer-reviewed publications, scientific presentations, and grant-funded projects. Annually, we attract more than \$6M in extramural funding.

About Us

Augusta University is Georgia's innovation center for education and health care, training the next generation of innovators, leaders, and healthcare providers in classrooms and clinics on four campuses in Augusta and locations across the state. More than 11,000 students choose Augusta for educational opportunities at the center of Georgia's cybersecurity hub and experiential learning that blends arts and application, humanities, and the health sciences.

Augusta University's distinct characteristics in education and research include real-world experiences and community engagement, as well as a culture of building community, corporate and government partnerships that address health, security, economic and societal concerns locally and across the state.

Equal Employment Opportunity

Augusta University is proud to be an equal opportunity employer welcoming applicants from underrepresented groups, including individuals with disabilities and veterans.

How To Apply

To be considered an applicant for this position, you must apply online at <https://www.augusta.edu/hr/jobs/#job-portals>. Job ID #280096

Please upload your Curriculum Vitae, Research Statement, Professional References, etc., as one document.