

## **Chair, Department of Psychiatry and Health Behavior**

The Medical College of Georgia at Augusta University (MCG) invites applications and nominations for the position of **Chair, Department of Psychiatry and Health Behavior**.

MCG is conducting a national search for a distinguished physician leader to serve as the next Chair, Department of Psychiatry and Health Behavior. The successful candidate for Chair of Psychiatry and Health Behavior will be a nationally recognized academic psychiatrist with strong leadership skills, a reputation for excellence, and record of achievement in clinical work, education, research, and administration. The new Chair must demonstrate a leadership style that is focused on the success of the faculty in all their endeavors; commitment to the Chair's role in institutional, as well as departmental leadership; deep understanding of the role of culture in organizational success; and a willingness to be both strategic and tactical in achieving department objectives. The next Chair must be passionate about seeking consensus, but not afraid to make difficult decisions or lead change. Serving as an advocate and trusted steward of the department, the new Chair will lead change and expansive growth to usher in a new and exciting era.

The new Chair will be an energetic visionary leader, who is capable of clearly articulating the unparalleled potential of the department, and who leads in a way others will follow. The new Chair must demonstrate transparency, a deep sense of professionalism, commitment to belonging in all its forms, an unwavering ethical compass, and strong support for interdisciplinary and inter-professional collaboration. Independent of the Chair's personal experience and productivity in research, the Chair will actively work to cultivate, broaden, and leverage the scholarship of the faculty, actively seeking out and promoting opportunities provided by the exceptional resources at MCG and Wellstar MCG Health. The Chair will demonstrate passion for the mentorship and development of faculty and fellows, including multidisciplinary efforts that will assure successful relationship building and alignment of a variety of stakeholders. Ensuring the highest level of patient satisfaction, quality and safety, the Chair will demonstrate commitment to the clinical service needs of the department and Wellstar MCG Health, as well as the academic and research missions of the medical school. Working in conjunction with leadership, the new Chair will work to capture market share by expanding offerings to new and/or existing communities for improved access across the continuum.

Qualified candidates will hold an MD, MD/PhD or equivalent. Candidates must be board certified in Psychiatry or appropriate subspecialty, eligible for licensure in the state of Georgia, and a faculty appointment at the Professor level in the Medical College of Georgia.

Korn Ferry's Academic Practice is assisting the Medical College of Georgia with this recruitment. Applicants must submit a CV including a letter of interest that highlights the applicant's relevant leadership experience. Review of complete applications will continue until the position is filled. Applications, Inquiries and nominations should also be submitted electronically in confidence, to c/o: [caroline.thompson@kornferry.com](mailto:caroline.thompson@kornferry.com)

### **Equal Employment Opportunity**

Augusta University is proud to be an equal opportunity employer, welcoming applicants from underrepresented groups, including individuals with disabilities and veterans.