

Hoag seeks a visionary, innovative, and nationally recognized oncology leader to serve as **Executive Medical Director (EMD) of Hoag Family Cancer Institute (HFCl)**. This is an outstanding opportunity to lead a high-quality, patient-centered, research-driven cancer institute within an exceptional integrated delivery system. This major leadership position is accompanied by the Grace E. Hoag Executive Medical Director Endowed Chair and the EMD will serve as a member of Hoag's Executive Management Team. This physician leader will have the once-in-a-lifetime opportunity of opening a new cancer hospital in 2026 on the Hoag, Irvine campus as the HFCl continues to expand. WittKieffer is proud to partner with Hoag on this important leadership recruitment.

Hoag, based in Orange County, California, is a growing healthcare system anchored by three acute hospitals with over 600 beds and \$2 billion in revenue and robust philanthropic foundation. Hoag, as a system, cares for roughly 33,000 inpatients annually and is complemented by a vast ambulatory network throughout the county. Hoag differentiates itself through its hybrid model of nimble decision-making, high clinical quality, and research discovery to better serve patients. HFCl, one of the system's six comprehensive care institutes, is the largest volume oncology provider in Orange County. The Cancer Institute cares for more than 18,000 patient visits each year with over 5,000 analytic cases.

The successful candidate will have a track record of progressive leadership experience in building and leading a thriving multidisciplinary cancer program and an extensive background in clinical research. They will bring an executive presence, innovative thinking, data-driven approach, and strong business acumen. The next EMD will be mission-driven, passionate, and knowledgeable about cancer care delivery and care in the community. This physician leader will be a visible, relationship-oriented leader with previous philanthropic experience. They will be a collaborative leader with an ability to flourish within a matrixed leadership structure. An MD/DO degree is required and completion of a postgraduate medical education in an ACGME-approved residency program with current Board Certification in medical oncology, as well as eligibility for licensure in the State of California. An additional, business related or healthcare management advanced degree is desirable.

For confidential nominations or expressions of interest, please contact Vinny Gossain, Linda Komnick, or Katie Haddock via email at khaddock@wittkieffer.com.

Hoag is an Equal Opportunity Employer and prohibits discrimination and harassment of any kind. Hoag is committed to the principle of equal employment opportunity for all employees and providing employees with a work environment free of discrimination and harassment. Hoag hires a diverse group of people in a manner that allows them to reach their full potential in the pursuit of organizational objectives.

The estimate of the base salary range for this position is \$600,000 - \$700,000. This position is still being evaluated to determine the full compensation range, but offered salaries will be determined within the job's salary range and established based on market data, experience, and expertise of the individual. It may also vary based on clinical incentive-based compensation.