

**President, UMass Memorial Medical Group**  
**UMass Memorial Health Care**

<https://www.umassmemorialhealthcare.org/>

**UMass Memorial Medical Group (UMMMG)** is one of the largest, integrated multispecialty group medical practices on the East Coast, with more than 1,100 members, both primary care and specialty physicians and an additional 1,100 employees, which support UMMMG's 3M patient encounters a year. UMMMG provides care on 3 Worcester campuses of UMass Memorial Medical Center plus practice sites in 22 communities throughout Central Massachusetts. The 1,100 physicians of UMMMG are faculty members of the UMass Medical School. The Medical Group combines clinical practice, education and research with a strong focus on patient care in an environment that values clinical excellence and innovation.

**The Opportunity:**

- The President is a *physician executive* who provides operational leadership to ensure that UMMMG remains an exemplary and profitable multi-specialty faculty practice that delivers a superior patient care experience characterized by premier university level care, easily accessed at a reasonable cost and delivered with consistently high customer service.
- Reporting to the CEO of UMass Memorial Health Care the President exercises the powers specified in the bylaws of the Medical Group and granted to him/her by the CEO of UMass Memorial Health Care. The President is responsible for the daily management of the Medical Group, its clinical operations, its administrative services and its financial performance.
- The President's major responsibilities include the development, execution and evaluation of the Medical Group's component of the Health System's strategic plan within the framework of the joint strategic plan of the Health System and Medical School. This planning effort requires close collaboration with executives of the Health System; the Medical School Dean; Department Chairs; and Hospital Presidents.

**UMass Memorial Health Care (UMMHC)** is the largest not-for-profit health care system in Central Massachusetts with 1,000+ beds, 12,900 employees and a network of 4 hospitals with 1,670 physicians. With their teaching and research partner, the University of Massachusetts Medical School, they have an extensive primary care network and Centers of Excellence in cancer, diabetes, heart and vascular, and musculoskeletal programs. UMass Memorial Health Care delivers safe, high-quality and compassionate care, with a focus on *healthcare value, transparency and lean improvement*. The University of Massachusetts Medical Center, one of the premier research institutions in the northeast with more than \$65M in annual research funding. UMass Memorial Medicare ACO began operations in January 2015 as part of a Medicare Share Savings Program under CMS. This Medicare ACO provides high quality care to Worcester and the Central Massachusetts region.

**QUALIFICATIONS:**

- M.D./D.O. and Board Certification is required.
- MBA, MHA, MPH or equivalent business degree is desirable.
- Eligibility to be qualified for an academic appointment.
- Possession of or eligibility for a medical license in the State of Massachusetts.
- Ten + years as a licensed practicing clinician in good standing on a medical staff.
- Five years of experience with demonstrated accomplishments in medical administration services in a major teaching hospital environment, including experiences as a Department Chair or Vice Chair.
- Have demonstrated experience in developing strategic plans and directing operations of professional staff; with a high ability to lead advocacy efforts including policy initiatives.
- A proven track record in leading a multi-specialty medical group to a strong and consistent financial, quality, safety, and satisfaction (physician, staff, patient) performance in a competitive marketplace.
- Have a history of successful administrative leadership experience in academic setting as well as the political acumen to navigate a complex academic structure.

The search process is currently underway and will continue until the position is filled. Please direct all nominations, resumes, and letters of interest preferably via email to *nadine.weiler@kornferry.com*.

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UMass Memorial Health Care embraces diversity in both their workforce and their approach to patient care. An Affirmative Action/Equal Opportunity Employer.