

## UNIVERSITY OF COLORADO SCHOOL OF MEDICINE

The University of Colorado School of Medicine seeks a physician of unique vision, enthusiasm, and experience as Chief of the Division of Infectious Diseases. The ideal candidate for the leadership role is an academic physician with expertise in applying new knowledge to the practice of clinical medicine and a track record of scholarship. The Chief will be a nationally respected academic infectious diseases physician with demonstrated clinical, translational, and/or basic research accomplishments. Because the next Chief will be the leader of a large academic and clinical enterprise, a candidate's experience in leading effective programs is critically important. The Chief must exhibit the qualities required to be a successful and compassionate leader in a complex, matrixed environment, including working collaboratively across various organizations and effectively promoting the Division with community providers and leaders, donors, and hospital executives.

The University of Colorado Anschutz Medical Campus is a world-class medical destination at the forefront of transformative science, medicine, education, and patient care. The campus encompasses the University of Colorado health professional schools, more than 60 centers and institutes, and two nationally ranked independent hospitals – UCHealth: University of Colorado Hospital and Children's Hospital Colorado - that treat more than two million adult and pediatric patients each year. Innovative, interconnected, and highly collaborative, the University of Colorado Anschutz Medical Campus delivers life-changing treatments, patient care, and professional training and conducts world-renowned research fueled by over \$650 million in research grants.

The Division Chief will be responsible for full program development and oversight, including the Division's clinical, educational, and research program activities. Mentoring junior faculty and fellows, support of quality improvement initiatives, integrating infectious diseases services among the hospitals, clinical growth, and continued development of clinical, translational and basic research related to infectious diseases are notable priorities.

### KEY RESPONSIBILITIES OF THE CHIEF

- Ensure the highest quality and national visibility of the Division's patient care, education research, other scholarly/academic activities, and community outreach programs.
- Promote the Departmental priorities of interdisciplinary program development, physician-scientist career development, workforce diversity, and integrated program development with its affiliates.
- Assure the mentorship of trainees and faculty with the goals of career development and progression toward promotion.
- Articulate a compelling vision for the division that engages stakeholders, advocates for faculty and staff, and leverages division strengths to garner support from partners, funders, and donors.
- Recruit, retain, and academically develop faculty in the Division in an equitable and inclusive manner.
- Administer the Division in a fiscally responsible manner within university policies. Direct a team of division administrators (five current administrators oversee the following portfolios: Head Administrator and Director of Finance, Communications and Logistics, Pre-Award Grant Submissions and Management, Post-Award Account Management, and Education).
- Personally participate in regularly scheduled meetings of the Department of Medicine's Division Heads and other *ad hoc* Departmental meetings.
- Set and achieve yearly goals to support the division's strategic initiatives and mission and vision including but not limited to quality and safety, patient engagement, antimicrobial stewardship, infection prevention and control, education, innovation, and advancing existing and novel research programs in the division.
- Flexibly respond to changing UCHealth clinical practice needs and priorities for ID.

- Assure that the activities of the Division meet clinical and educational fellowship accreditation requirements, as well as meet institutional biosafety and animal care standards for research and manifest high standards for research integrity.
- Demonstrate a willingness to mentor and develop diverse students, fellows, junior faculty and colleagues.
- Work positively and collaboratively with Denver Health, National Jewish, and VAMC site chiefs to oversee the faculty based at these institutions. Integrate them into the division activities to foster growth and development of the multiple missions of the Division.
- Foster a culture of collegiality, collaboration and respect of faculty, trainees and staff.
- Maintain an active research portfolio supported by external, peer-reviewed funding or by industry or other sources.
- Develop, implement and evaluate performance metrics for faculty including those related to clinical productivity, scholarly efforts and promotion readiness.

### **IDEAL EXPERIENCE**

- Exceptional reputation for infectious diseases and outstanding patient outcomes. Leadership and participation in national or international societies are a plus.
- A record of outstanding academic accomplishments within infectious diseases, and the experience and national reputation necessary to sustain the history of excellence within the Division. A history of federally funded basic or translational research or experience with large, multicenter clinical trials or outcomes research is desirable. A record of recruiting, developing, mentoring, and retaining clinicians and investigators is crucial.
- Accomplished administrative leadership experience in a complex academic institution. Knowledge of the financial complexities, payer models, and associated reimbursement in providing high-quality, cost-effective specialty healthcare. Because the DOM values diversity and inclusion, the ideal candidate will have some experience working with diverse populations (race, ethnicity, sexual orientation, gender identity, religious affiliation, etc.) and will ideally have developed or participated in programs to address inequities and injustices to under-served populations.
- MD, DO, MD/Ph.D., or international equivalent terminal degree with board certification in infectious diseases. Candidates must be eligible for licensure in Colorado.

### **THE SEARCH PROCESS**

The executive search firm Spencer Stuart has been retained to assist in this recruitment. Inquiries, nominations, and applications are invited and should be submitted to Sanna Bryant at [sbryant@spencerstuart.com](mailto:sbryant@spencerstuart.com). Review of applications will begin immediately and will continue until the position is filled, although indication of interest is encouraged by Monday, April 15<sup>th</sup>, 2024 for full consideration.