

Massachusetts General Hospital, (MGH) located in Boston, MA is seeking a [**Senior Director of Human Resources**](#). This Senior Director will have a key role in achieving the HR division's vision and goals that include driving employee excellence by leveraging strategy and expertise while aligning organizational culture with the MGH and Mass General Physicians Organization (MGPO) mission and strategy. These goals also include providing client-centered services, responsive employee and labor relations, and organizational effectiveness plans, programs, and practices to facilitate optimal local leadership and team performance.

The Senior Director, Human Resources will focus on HR strategies and operations for the patient care, administration, support services, clinical operations, physician organization, and research teams at MGH and MGPO. Reporting to the Senior Vice President, Human Resources for Mass General Hospital, and a member of the Mass General Hospital HR Leadership Team, the Senior Director of Human Resources will provide forward-looking strategic HR counsel to MGH and MGPO leaders, with respect to its mission and in support of 30,000 employees. Mass General Hospital is consistently ranked as one of America's Best Hospitals by *U.S. News & World Report*. Mass General conducts the largest hospital-based research program in the United States and is the oldest and largest teaching affiliate of Harvard Medical School.

- Bachelor's Degree required (preferably in Human Resources, Organizational Development, Business Administration or related subject); Master's Degree preferred
- Human Resources-related certification is a plus
- A minimum of 8 to 10 years of progressive human resources leadership experience gained within sizable, complex organizations is desired (healthcare industry preferred but not required); will also consider other service industry experience with business partner models including but not limited to insurance, financial services, consulting or bio-medical, etc
- Understands the business and issues relevant to each business segment. Strong healthcare business acumen.
- Strong ability to coach and direct HR Business Partners and provide expert advice to meet the needs of the divisions/departments and the organization and to advance the organizational goals and strategy.

Applications, inquiries, and nominations are welcome and can be submitted via the [WittKieffer Candidate Portal](#). For more information or questions, please contact the search team at MassGenSrDirHR@wittkieffer.com. The Candidate Portal is a secure, easy way to nominate a colleague, express interest, or apply for a position.

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