

**Search for the Chief Diversity and Inclusion Officer**  
**Rush University**  
**Chicago, Illinois**

Rush University (Rush), one of a small number of not-for-profit universities dedicated entirely to health care and health sciences, seeks a Chief Diversity and Inclusion Officer (CDIO). Well known for its strong heritage as a pioneer in community service, research, and equity initiatives, Rush University is the academic partner of the Rush University System for Health. The University is comprised of four colleges: the Rush Medical College, the College of Nursing, the College of Health Sciences, and the Graduate College. The Chief Diversity and Inclusion Officer will have the singular opportunity to execute a holistic vision to ensure that diversity, inclusion, and equity are systematically embedded across the university as Rush continues to make strides as an innovative leader in health care delivery and health sciences education.

Rush is home to more than 1,500 faculty and instructional staff and serves more than 2,700 students through a rich academic portfolio including Bachelor's degree programs in three majors, 14 Master's degree programs, 20 Ph.D. and professional doctorate programs (including MD), and four certificate programs across its four component colleges. Unlike most academic medical centers, Rush has an integrated governance and management structure with a single board over all its component organizations: the Rush University Medical Center (RUMC), Rush University, and the Rush System for Health. This structure increases the opportunities for students, residents and fellows, and faculty to pioneer leading practices in health care delivery and also to bring their skills to under resourced communities, in Chicago and beyond, through service projects and health clinics. From its campus on the West Side of Chicago, Rush has long been an engaged community partner, and more than 10,000 people are served annually through The Rush Community Service Initiatives Program. Rush is also a leading convener, building coalitions with other institutions to develop the health care work force of the future. In 2017, Rush established The West Side Total Health Collaborative in partnership with more than 100 organizations to reduce health disparities in adjacent neighborhoods in Chicago.

The University is being guided by a bold strategic plan that has made it an institutional priority to reflect the diversity of its external community and to support an equitable and inclusive environment at all levels of the organization. As a student-centered university, Rush is driven by its commitment to serving a diverse student body. At the same time, as an institution dedicated to addressing inequity associated with social determinants of health, it is working in partnership with communities affected by structural racism and economic deprivation. Rush is continuing to advance its mission both internally and externally and is uniquely positioned to push boundaries and develop new models that serve to dismantle barriers and promote diversity, equity, and inclusion. The continued growth and evolution of this work must be strategic and deliberate, guided through intentional collaboration with University stakeholders and directed with visionary leadership by the Chief Diversity and Inclusion Officer.

Reporting to the president of Rush University, the Chief Diversity and Inclusion Officer will have the overarching goal to guide the strategic discussions about advancing diversity and inclusion in student success and access, research, teaching, faculty development, and community relations. The ideal candidate for this position will be an experienced and innovative leader with the proven skills to build, guide, and assess policies and practices that encourage diversity and inclusion as a means of propelling the University's bold vision from aspiration to actualization. Serving as an executive-level resource, catalyst, and advisor, the CDIO will bring a proven track record of successfully leading the creation of diversity initiatives and collaborating with a broad range of constituencies in their implementation. The

successful candidate will have relevant experience in the academic community, either in administration or scholarship, or from work experiences that demonstrate understanding of issues inherent to inclusion, diversity, and equity particularly as it intersects with the academic mission of a health sciences enterprise.

To read the full position description and to submit inquiries, nominations/referrals, and applications, visit Isaacson, Miller's website at [www.imsearch.com/7172](http://www.imsearch.com/7172)

*Rush is an equal opportunity employer. We evaluate qualified applicants without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, veteran status, and other legally protected characteristics.*