

Washington Health Medical Group (WHMG) seeks a dynamic and highly collaborative physician executive to serve as its next Executive Director/Chief Medical Officer (ED/CMO). This is a unique opportunity for a visionary physician leader to lead this premier community medical group through cultural transformation and growth.

Located in the San Francisco Bay area, WHMG is a patient centered multi-specialty medical group focused on providing comprehensive care across a broad range of specialties and services. WHMG has experienced tremendous growth in the past few years and is committed to being the premier multi-specialty medical group serving the area. WHMG is affiliated with Washington Health which has been serving Northern California since 1958 and is recognized as one of the nation's top Hospitals and is currently licensed for 415 beds. WHMG consists of more than 100 providers and 225 staff spanning across 21 locations representing 24 specialties. WHMG and Washington Health are both on Epic EHR.

The ED/CMO will have oversight of operations and for all matters related to provider performance and will enhance a culture that promotes the highest quality of care across all sites. This physician leader will continue to build a cohesive, high-performing medical group that is focused on service excellence and continuous improvement. Through the development of successful performance improvement standards and practices, the ED/CMO will succeed in creating a highly attractive practice environment for physicians/providers. He/she will be committed to a culture that is supportive of physicians/providers and fosters their professional development. This executive leader will foster a culture within the medical group of excellence, accountability, communication and collaboration.

The ED/CMO will provide strategic and visionary input to transform the care delivery model, creating a standardized, evidence-based approach to patient care and a more consistent patient experience through the enhancement of clinical integration and care coordination across all clinical sites and the Health System.

The ED/CMO will be an experienced physician leader, with clinical credibility and a distinct vision for the integrated medical group. He/she is a leader who can clearly and comfortably communicate with and collaborate with physicians of various backgrounds and administrators at various levels, while formulating an approach to infrastructure and systems to support a high-performing medical group. The salary range for this position is \$400,000 to \$600,000 based on credentials and years of experience.

Interested parties may confidentially apply or offer nominations via the WittKieffer portal [here](#). For more information, please contact Carl Fitch via email at cfitch@wittkieffer.com. All nominations or expressions of interest will be treated as confidential.

Washington Health Medical Group values diversity and is committed to equal opportunity for all persons regardless of age, color, disability, ethnicity, marital status, national origin, race, religion, sex, sexual orientation, veteran status or any other status protected by law.