

## **DIVISION CHIEF, TRAUMA, SURGICAL CRITICAL CARE AND ACUTE CARE SURGERY (NTE, T) COLLEGE OF MEDICINE - PHOENIX**

### **Posting Number**

req11708

### **Department**

COM Phx Surgery

### **Department Website Link**

[College of Medicine-Phoenix](#)

### **Location**

Greater Phoenix Area

### **Address**

Phoenix, AZ USA

### **Position Highlights**

The Division Chief of Trauma, Surgical Critical Care and Acute Care Surgery will provide strategic leadership and direction for all aspects of the Division. The Chief of Trauma, Surgical Critical Care and Acute Care Surgery will be responsible for all planning, policy, operations and oversight of academic, research and clinical programs of the Division. The Chief of Trauma, Surgical Critical Care and Acute Care Surgery will have financial authority over the state-appropriated budget assigned to the division, extramural research funding received, philanthropic funding and other financial matters for the division in accordance with applicable University policies and practices. The Division Chief will have discretion in the recruitment and retention of division faculty who will have a direct reporting line to the Chief of Trauma, Surgical Critical Care and Acute Care Surgery.

This position reports directly to the Chair of the Department of Surgery within the College of Medicine – Phoenix for all academic activities. Consistent with the Academic Affiliation Agreement (AAA) between the University of Arizona and Banner Health, the Division Chief will have a matrix reporting relationship to the Chief Executive Officer of the Banner-University Medical Group (B—UMG) and CEO of B—UMC (Phoenix) for all clinical activities conducted at Banner-University Medical Center (Phoenix).

Consistent with the College's foundational principle of collaboration, the Chief of Trauma, Surgical Critical Care and Acute Care Surgery will work in close collaboration and partnership with others across the College of Medicine – Phoenix, University of Arizona Health Sciences (UAHS) Deans, Department Heads and Center Directors, and with the College's clinical partners. The Chief of Trauma, Surgical Critical Care and Acute Care Surgery engages and interacts frequently with University of Arizona academic leadership and support units, University of Arizona Foundation, Banner – University Medicine leadership, key external stakeholders and community officials.

Qualified candidates must possess a Doctor of Medicine (MD) degree from an accredited institution and be eligible for a University of Arizona academic appointment at the associate or full professor rank.

The college has developed an integral network of clinical partners in the Phoenix area, exposing students to a diverse cross-section of patients while in training. The network is anchored by the Banner Health System. The University and Banner Health have enhanced their partnership, which includes further developing the academic mission at Banner's flagship Banner University Medical Center – Phoenix. The UArizona College of Medicine – Phoenix is part of the Phoenix Bioscience Core (PBC), a city initiative bringing bioresearch and education to downtown. The State of Arizona and City of Phoenix, as well as other vital community partners, continue to be strong supporters of the college, intent on developing the PBC as a major biosciences hub and premier provider of medical education. The campus also serves as a major economic engine: At full build-out the PBC is anticipated to generate an economic impact of \$2.1 billion annually.

As a result of its high concentration of research scientists and other health care professionals, coupled with its affiliations with the College of Medicine – Phoenix, the PBC has become a premier and dynamic location for biomedical research.

*Outstanding UA benefits include health, dental, and vision insurance plans; life insurance and disability programs; UA/ASU/NAU tuition reduction for the employee and qualified family members; state and optional retirement plans; access to UA recreation and cultural activities; and more!*

**Duties & Responsibilities**

**Provide leadership and oversight of the clinical, educational and investigative missions of the Trauma, Surgical Critical Care and Acute Care Surgery Division.**

**Center Development:**

- Development and oversight of the Banner trauma centers and coordination of an inclusive Banner Trauma System across all Arizona regions.
- State, regional and national legislative and governmental interfaces to facility system development, integration and collaboration. Function to enhance standardization and collaboration to encourage efficiencies and quality of care.
- Facilitates development and implementation of patient care guidelines utilizing state of the art expertise and innovations.
- Evaluate opportunities for growth and need for additional trauma centers to enhance Banner's reputation and impact.
- Provide leadership for facility ACS verification and AzDHS trauma center designation in close affiliation with facilities and respective medical directors and program managers.
- Lead system-wide PI program integration and collaboration. Provide system-wide peer review oversight.

**Faculty Affairs:**

The Chief of Trauma is responsible for recruitment, management, compensation and retention of faculty in consideration of UA, UAHS, College, and B—UMG strategic plans and initiatives in balance of the multiple, tripartite mission of the University.

**Research Programs:**

The Chief of Trauma, Surgical Critical Care and Acute Care Surgery has the responsibility to encourage and support research creativity and productivity within the department, across the College and UAHS and with the College's key partners.

**Patient Care Programs:**

The Chief of Trauma, Surgical Critical Care and Acute Care Surgery is the clinical role model and leader of the department's clinical activities. The Chief of Trauma, Surgical Critical Care and Acute Care Surgery works with the Department Chair to coordinate the clinical activities of the department. The Chief of Trauma, Surgical Critical Care and Acute Care Surgery is responsible for maintaining appropriate standards of care appropriate to the discipline.

**Finances and Budget:**

The Chief of Trauma, Surgical Critical Care and Acute Care Surgery is responsible for ensuring the fiscal accountability and sustainability of the department working with the College's Business Affairs Office.

**Equity, Diversity and Inclusion:**

The Chief of Trauma, Surgical Critical Care and Acute Care Surgery is responsible for encouraging and supporting diversity among a Department's constituents, creating an environment of professionalism, respect, tolerance, and acceptance and work in partnership with the Office of Equity, Diversity and Inclusion.

**Minimum Qualifications**

- Qualified candidates must possess a doctor of medicine (MD/DO) or equivalent degree from an accredited institution and be eligible for a University of Arizona academic appointment at the Associate Professor level or higher.
- Board certified by the American Board of General Surgery and eligible for unrestricted medical licensure in the State of Arizona.
- Board certified in Surgical Critical Care.
- Demonstrated track record of distinction in teaching, clinical care and/or research in an academic department of medicine or equivalent environment.
- Demonstrated commitment to patient care, reflecting a service-oriented, team-based philosophy with hospital administration and health professional colleagues from all disciplines, departments and specialties.
- Successful track record of recruitment and development of faculty, trainees and students.
- A record of solid performance as a skilled manager with the ability to grow revenues, meet budgets, measure and improve productivity and outcomes and undertake appropriate business strategies to achieve division, unit department and/or enterprise goals.

**Preferred Qualifications**

- Additional health profession degree (e.g., PhD, MPH, MS, etc.).

- Experience in the development and successful implementation of new academic (educational, patient care, research) programs and services.
- Demonstrated outstanding leadership in major subspecialty division/section at a top 35 (NIH funded) department of Surgery.
- Established and continuing independent NIH-funded sponsored research portfolio and evidence of scientific research including peer-reviewed articles and extramural funding.
- Demonstrated experience in academic program development, assessment, program review and accreditation.
- At least 5 years of experience as Medical Director of an ACS verified level 1 trauma center or comparable experience.
- National recognition and accomplishments with academic stature of at least an associate professor level.
- Understanding of the value-added care approach and budgetary implications of trauma within a large health care system.
- Excellent interpersonal and communication skills allowing effective interactions across a diverse array of stakeholders.

**Full Time/Part Time**

Full Time

**Number of Hours Worked per Week**

40

**Job FTE**

1.0

**Work Calendar**

Fiscal

**Job Category**

Faculty

**Benefits Eligible**

Yes - Full Benefits

**Rate of Pay**

AAMC Public Schools for Rank and Specialty; DOE

**Compensation Type**

salary at 1.0 full-time equivalency (FTE)

**Type of criminal background check required:**

Fingerprint criminal background check (security sensitive due to job duties)

**Number of Vacancies**

1

**Target Hire Date**

4/3/2023

**Contact Information for Candidates**

[COMPHX-OFAD@arizona.edu](mailto:COMPHX-OFAD@arizona.edu)

**Open Date**

9/14/2022

**Open Until Filled**

Yes

To apply: <https://arizona.csod.com/ux/ats/careersite/4/home/requisition/11708?c=arizona>

**Documents Needed to Apply**

Curriculum Vitae (CV) and Cover Letter

**Special Instructions to Applicant**

Note: If the individual selected for employment does NOT currently hold a faculty title with The University of Arizona College of Medicine – Phoenix, they will be required to obtain faculty status. This will include obtaining letters of recommendation and review by the appropriate College review committee.

**Diversity Statement**

At the University of Arizona, we value our inclusive climate because we know that diversity in experiences and perspectives is vital to advancing innovation, critical thinking, solving complex problems, and creating an inclusive academic community. As an Hispanic-serving institution, we translate these values into action by seeking individuals who have experience and expertise working with diverse students, colleagues, and constituencies. Because we seek a workforce with a wide range of perspectives and experiences, we provide equal employment opportunities to applicants and employees without regard to race, color, religion, sex, national origin, age, disability, veteran status, sexual orientation, gender identity, or genetic information. As an Employer of National Service, we also welcome alumni of AmeriCorps, Peace Corps, and other national service programs and others who will help us advance our Inclusive Excellence initiative aimed at creating a university that values student, staff and faculty engagement in addressing issues of diversity and inclusiveness.