

## **VIRGINIA COMMONWEALTH SCHOOL OF MEDICINE**

The Virginia Commonwealth University School of Medicine is seeking an outstanding scientific leader for the role of Senior Associate Dean for Research. This is an exceptional opportunity for an individual who will play a major role in developing the research vision for the School of Medicine. This individual will lead a vision to expand, optimize and enhance research productivity, external funding, biomedical research training, and collaborative research programs.

### **KEY RESPONSIBILITIES OF THE SENIOR ASSOCIATE DEAN FOR RESEARCH**

- Provide strategic leadership to drive forward the research vision for the School of Medicine.
- Lead the research enterprise of the VCU School of Medicine, serving a pivotal role in developing and guiding initiatives that ensure the School meets its strategic goals in research.
- Collaborate to develop all areas related to the School of Medicine's research portfolio, aligning research objectives with the School's strategic priorities, involving research support staff in discussions, and engendering partnership planning for research and innovation projects.
- Lead initiatives to increase research funding within the School of Medicine with focus on achieving top 50 NIH research funding in five years.
- Advise the Dean and faculty of the School of Medicine on research opportunities and needs including infrastructure.
- Represent the Dean and advocate for the School of Medicine on University committees and initiatives.
- Support all missions of the School of Medicine, including faculty research program advancement and development of funding opportunities.
- Engage regularly with School of Medicine department chairs and other leaders with a focus on research growth, productivity, innovation and support.
- In partnership with School of Medicine leadership, recommend, establish, and implement policies and procedures that support the research enterprise.
- Liaise with all levels of VCU administration as it relates to research, working closely with the Office of the Vice President for Research and Innovation (OVPRI) and partnering with the School of Medicine Dean in representing the research vision of the School.
- Lead initiatives to advance innovation and commercialization of intellectual property derived from School of Medicine research efforts.
- Engage with the Dean, the Senior Associate Dean for Finance and Administration, the Senior Associate Dean for Faculty Affairs, department chairs and other leaders to recruit faculty members to achieve the research vision of the School of Medicine.
- Coordinate with the Senior Associate for Finance and Administration to facilitate research administration activities including pre- and post-award.
- Oversee research-related regulatory efforts of the School of Medicine, along with the Assistant Dean for Research Administration, in compliance with federal, state, and university requirements.
- Oversee the assignment and utilization of research space in partnership with the Senior Associate Dean of Finance and Administration.
- Oversee the design and implementation of medical student research initiatives, ensuring adequate resources and support, in collaboration with the Senior Associate Dean for Medical Education and Student Affairs.
- Collaborate with the Senior Associate Dean for Graduate Education to ensure availability of current and development of new high-quality research training opportunities for Ph.D. and M.S. students.

- Represent the School of Medicine research community as a member of the Research Development Advisory Council, the Research Faculty Recruitment Committee, the Dean's Senior Leadership Team, and the School of Medicine Executive Committee
- Lead the Chairs' Interdepartmental Research Collaboration in the School of Medicine.
- Oversee existing, establish new and facilitate the operation of all School of Medicine research and administrative cores, with a focus on productivity, financial sustainability and access for all users.
- Serve as liaison to OVPRI for approval and review of research centers and institutes.
- Lead with professionalism, promote strong relationships within the School of Medicine and the University, and foster a community in which research and investigators thrive.

## **IDEAL EXPERIENCE**

### **Recognized Research Leader**

M.D., M.D./Ph.D., or Ph.D. investigator with an extensive history of successful basic health science, translational, or clinical research, as demonstrated by the number and quality of peer-reviewed publications, funding history, experience designing and leading large/multicenter clinical trials or research projects, and fruitful industry interactions.

### **Progressive Academic Leadership**

Demonstrated executive leadership roles in a productive, complex research institution and/or academic medical center.

### **Administration**

Experience in the administration of an academic research enterprise with responsibilities related to budgets and grants management, program development, data and informatics, and interaction with other institutional components.

### **Recruiting**

Successful experience attracting, retaining, and developing high-performing individuals and teams.

### **Commitment to Community**

Evidence of strong commitment to professionalism, inclusion and collaboration to create an environment in which all members can thrive and contribute.

### **Academic Credentials**

Recognized achievement in research pursuits that would warrant appointment as a tenured full professor; M.D., M.D./Ph.D., or Ph.D., and appropriate board certification required, with additional degrees, certification, or licensure additive.

## **THE SEARCH PROCESS**

The executive search firm Spencer Stuart has been retained to assist in this recruitment. Chuck Jordan and Sanna Bryant of Spencer Stuart are leading the recruitment efforts. Inquiries, nominations, and applications are invited and should be submitted to Sanna Bryant at [sbryant@spencerstuart.com](mailto:sbryant@spencerstuart.com). Review of applications will begin immediately and will continue until the position is filled, although indication of interest is encouraged by Monday, February 17, 2025, for full consideration.

*Virginia Commonwealth University is a Carnegie I Research University and a designated top 100 Research University by the National Science Foundation. As a preeminent national, urban, public research university and*

*academic health center, Virginia Commonwealth University is committed to organizational diversity, equity, and inclusion—an environment where all can thrive in their pursuit of excellence. VCU Health represents the health enterprise at Virginia Commonwealth University and comprises Massey Comprehensive Cancer Center, VCU Health System, and the VCU Health Sciences academic programs.*

*Virginia Commonwealth University is an equal opportunity, affirmative action employer. Women, minorities, veterans, and persons with disabilities are encouraged to apply.*