



# The Medicus Firm

## Executive Search

**Job Title:** OBGYN Residency Program Director in Florida

**Location:** Tampa, FL

**Institution:** Lakeland Regional Health

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## OBGYN Residency Program Director

### Position Highlights:

**Work-Life Balance:** This position offers a 50% administrative and 50% clinical workload, providing a balanced approach to professional and personal time. With 6 weeks of paid time off (PTO) annually, the role supports a healthy work-life balance, allowing for personal and family time.

**Desirable Practice Setting, Ideal Work Environment:** The position is based within a high-volume, well-recognized academic medical center. It offers a collaborative and supportive environment, with access to a broad range of specialties and subspecialties. The healthcare system is known for its innovation and commitment to education, making it an ideal setting for professional growth.

**Ideal Work Environment:** The ideal work environment is one that promotes a team-oriented approach to patient care and medical education, integrating clinical practice with the educational needs of the new OB/GYN Residency Program. The organization is committed to the professional development of both its clinical staff and residents.

**Favorable Call Schedule:** The call schedule will be manageable due to the support of an OB Hospitalist Group for night deliveries, ensuring that the Program Director will primarily handle daytime and scheduled clinical duties.

**Culture & Support, Support & Networking:** The organization fosters a collaborative culture with strong support from its leadership team and medical staff. The integration of the OB/GYN Residency Program with the hospital and physician practice promotes ongoing educational and clinical support.

**Partnership Opportunities, Leadership Opportunities, Professional Growth Opportunities:** This role provides substantial leadership opportunities as the Program Director will have a significant impact on shaping and growing the inaugural OB/GYN residency program. Additionally, there are opportunities for professional growth within the hospital's expanding academic programs, including mentorship and leadership development.

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### Compensation & Benefits:

**Competitive Compensation, Competitive Salary, Compensation, Financial Package:** Base salary: \$375,000. Comprehensive financial package that includes competitive compensation for both administrative and clinical duties.

**Generous Performance Bonus, Generous Quality Bonus, Generous Bonus, Competitive Bonus Opportunity, Additional Bonus Incentives:**

**Sign-On Bonus, Retention Bonus:** \$10,000 signing bonus/relocation allowance

**Comprehensive Benefits Package, Competitive Benefits, Benefits Package, Full Benefits:** A comprehensive benefits package will be provided, including full health, dental, and vision benefits, along with a competitive retirement plan and other standard perks for employees.

**Relocation Assistance, Relocation Stipend:** A \$10,000 relocation stipend will be offered to assist with moving costs.

**Professional Development, Professional Growth:** Opportunities for professional growth are abundant, particularly in the leadership of the OB/GYN residency program. Faculty and leadership development are strongly supported.

**Additional Perks, Additional Benefits:** Additional perks may include flexible scheduling, access to academic and professional networks, and an opportunity to engage in the development of a new medical education program.

### Qualifications:

**Degree:** Board Certified in Obstetrics and Gynecology by the American Board of Obstetrics and Gynecology.

**Certifications:** No additional certifications specified beyond board certification in OB/GYN.

**Licensure:** Active Florida license and DEA.

**Skillset:** Strong clinical and communication skills, with a team-oriented mentality and innovative approach to medical education. Experience in residency program administration or leadership is beneficial but not required.

**Experience:** At least three years of educational and administrative experience in an accredited residency program.

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### About the Community

**Top Ranked Location:** Lakeland, Florida, is located in a prime area of Central Florida with access to major metro areas such as Orlando and Tampa, offering a mix of urban amenities and suburban lifestyle.

**Major Metro, Medium-Sized Metro, Small Metro, Suburban Community, Rural Community:** The community is suburban, with easy access to larger metropolitan areas, providing the best of both worlds: peaceful living with proximity to urban conveniences.

**Lifestyle & Affordability:** Lakeland offers a cost of living below the national average, making it an affordable location for individuals and families.

**Prime Location:** Located centrally in Florida, Lakeland is ideal for those who enjoy outdoor activities, cultural attractions, and easy access to both coastal and urban environments.

**Education:** The area is known for its quality schools, both public and private, and its proximity to major universities, including the University of South Florida.

**Community Attributes:** Lakeland is a growing community with a strong family-oriented atmosphere and a variety of recreational options, including lakes, parks, and a historic downtown area.

**Easy Travel, Convenient Location, Prime Location:** With its location between Tampa and Orlando, residents have easy access to international airports, beaches, and major cultural events.

*Job Reference: OBG 24881*

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