

On behalf of **Children's Specialty Group** in Norfolk, VA, **AMN Healthcare** has been exclusively retained to conduct a national search for a Division Chief of Pediatric Emergency Medicine. The incoming Chief will serve as the clinical, operational and academic leader of the Division of Pediatric Emergency Medicine at **Children's Specialty Group (CSG), Children's Hospital of The King's Daughters (CHKD) and Eastern Virginia Medical School (EVMS)**.

The Division Chief of Pediatric Emergency Medicine will be responsible for developing, building and leading the Division of Pediatric Emergency Medicine and for providing evidence-based and multidisciplinary emergency care for pediatric patients at CHKD. In addition, the Chief will provide leadership and management to the Division members in support of the Division mission and goals for patient care, education and public service.

The Division Chief will participate with CSG and hospital leadership in budgetary, staffing, patient care, professional staff development, performance evaluations and patient/family issues. The Division Chief will also oversee the clinical, research, and educational activities of the Division; direct pediatric emergency care for the pediatric ED at CHKD; lead recruiting efforts for the Division; and ensure career mentoring for all faculty in the Division. The Division Chief will provide oversight to faculty scholarly activity that includes provision of education and mentorship to trainees; research and innovation; community outreach and advocacy; and regional and national academic collaboration and thought leadership. In a dyad partnership model with nursing leadership, the Division Chief will help establish standard operating protocols which ensures outstanding care for all patients.

The successful candidate must have demonstrated leadership, with experience in the administration and organization of pediatric emergency medicine services in a complex organization, as well as an established record of clinical program development. An MD or DO and Board Certification by the American Board of Pediatrics in Pediatric Emergency Medicine (or equivalent) are required.

**Children's Specialty Group, PLLC** is a physician owned multi-specialty group practice comprising over 200 board certified or eligible physicians and 76 advanced care providers across 30 specialty divisions. CSG is the sole provider of medical specialty care at Children's Hospital of The King's Daughters. CSG is a physician owned group whose mission is to provide direct high-quality healthcare to children and adolescents, train future physicians, and conduct research to improve children's health. CSG is committed to providing the best value in pediatric healthcare to patients, payers, the Children's Health System and referring physicians. The CSG physicians also serve as the full-time faculty in the Department of Pediatrics at Eastern Virginia Medical School.

**Children's Hospital of The King's Daughters** is Virginia's only freestanding children's hospital and the heart of a comprehensive pediatric healthcare system. CHKD's primary service area encompasses southeastern Virginia and northeastern North Carolina, a region that is home to approximately 500,000 children under the age of 21. With 206 inpatient beds and an estimated 5,100 annual admissions, CHKD offers a full range of services including pediatric intensive care, neonatal intensive care, transport services, pediatric cardiac surgery, ECMO and pediatric trauma/burn care. CHKD is also designated as a Level 1 Children's Surgery Center by the American College of Surgeons.

**Children's Hospital of The King's Daughters Emergency Center** is home to the first and only Level 1 Pediatric Trauma Center in Hampton Roads, offering the highest level of care available to trauma patients under the age of 15. CHKD's state-of-the-art 13,000 square foot, 28 bed Emergency Department has approximately 55,000 visits each year.

The **Division of Pediatric Emergency Medicine** has 17 PEM Board Certified physicians, 12 General Pediatricians (generally supporting minor care), 7 Nurse Practitioners, 2 Physician Assistants and 7 PEM Fellows. Team members support the Pediatric ED and Trauma Center, Minor Care and the Sedation Service. CHKD's emergency department recently received high marks from the National Pediatrics Readiness Project. CHKD earned a score of 98 out of 100 during a recent assessment of the essential components that provide the foundation for pediatric readiness. Other participating hospitals with similar pediatric volumes scored on average 90 and the national average for all participating hospitals was 71.

**For confidential consideration or to nominate a colleague, please contact:**

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