

UNIVERSITY AT BUFFALO JACOBS SCHOOL OF MEDICINE & BIOMEDICAL SCIENCES CHAIR OF PSYCHIATRY

The University at Buffalo (UB) is one of two flagship campuses in the State University of New York (SUNY) system and is its largest and most comprehensive research university. An R1 institution, UB was also among the first public universities in the Northeast and the first SUNY school to join the Association of American Universities (AAU) when it was admitted in 1989. The University is a major employer and economic driver regionally and across New York State. With \$250 million in federally funded research today, the University aims to double this number by FY2030. Growing research is at the center of UB's push to join the ranks of the top 25 public research universities. UB is also in the midst of a transformational hiring initiative that will bring at least 180 new tenure-track faculty members to campus in the next two years.

As a leading public medical school in New York State, the Jacobs School of Medicine and Biomedical Sciences (Jacobs School) has been consistently recognized for producing high quality doctors and researchers who are committed to serving the people of Western New York and creating a healthier society. As a flagship SUNY system, UB is a popular destination for New York residents seeking a medical degree, with over 80% of graduates choosing to stay in the state to practice medicine after graduation.

The Jacobs School of Medicine and Biomedical Sciences is seeking an academic psychiatrist of unique vision, enthusiasm, and experience for the position of Chair. The Chair will ensure the excellence of the Psychiatry Department's educational, scientific, and clinical programs and have overall responsibility for operations and strategy across the Department. The Chair will also oversee the advancement and development of outstanding clinical and educational programs and focus on growing the research enterprise while sustaining the Department's reputation in all mission areas.

KEY RESPONSIBILITIES OF THE CHAIR OF PSYCHIATRY

- Provide visionary and innovative leadership to lead the Department into its next phase of growth and development with the aim of achieving superior clinical, research, and academic programs.
- Work closely and collaboratively with Jacobs School leadership to build, grow, and integrate areas of acknowledged clinical excellence with outstanding outcomes and patient satisfaction; expand clinical programs to provide appropriate access to care and reduce patient backlog.
- Collaborate with other department, center, and institute leaders to maintain, build, and strengthen joint clinical, research, and academic programs.
- Assure delivery of excellent clinical education and advanced training to medical students, graduate students, residents, and postdoctoral fellows.
- Define and lead the Department's research strategy. Recruit and support principal investigators and other faculty within the Department to secure NIH, other sources of Federal Funding, such as PCORI, DOD, and expand foundation and industry funded clinical trials, to support research priorities. Ensure a deliberate investment in research activities and priorities within the Department. Support collaborative research efforts at UB and across the region.
- Supervise, prepare, implement, and monitor the Department budget that encompasses all funding sources and ensures compliance with grant, legislative, and institutional guidelines.
- Expand the access to psychiatric services across western NY and build a robust psychiatry practice plan
- Recruit, develop, and retain outstanding faculty and staff to support Department activities. Ensure an atmosphere of support and development for all contributors and help create succession plans for individual faculty, while ensuring strategic personnel planning for the Department.
- Provide leadership in enhancing diversity, equity, and inclusion and promote cultural competence within all aspects of the Department and university.

- Require ethical medical and financial practices across the Department. Support compliance activities as necessary.
- Partner with the Dean's office to cultivate philanthropic support.

IDEAL EXPERIENCE

Academic Leadership

Service as a chair, vice chair, division chief, or in a similar executive role with a record of developing clinical and scholastic programs, advancing the careers and achievement of faculty and staff, and leading the educational activities of students, residents, and fellows.

Clinical Operations Management

Success managing complex clinical programs focused on access, quality, patient satisfaction, and support of faculty and staff; financial understanding of clinical operations within a complex academic medical center is desirable.

Personal Scholarship and Work in Support of Others

A record of superior academic accomplishments as reflected in publications, research funding, and national and international society service; personal scholarship should meet the requirements for UB faculty appointment at the professor level. Demonstrated contributions to research success, including a record of successful scientific mentorship, is expected.

National and International Service

Visibility, leadership, and positive reputation in applicable societies and associations.

M.D. Degree and Board Certification in Psychiatry

Additional degrees are considered additive and highly desirable.

THE SEARCH PROCESS

The executive search firm Spencer Stuart has been retained to assist in this recruitment. Flip Jaeger and Shannon Yeatman of Spencer Stuart are lead consultants on the search. Inquiries, nominations, and applications are invited and should be submitted to search team member Sanna Bryant, at: sbryant@spencerstuart.com. Review of applications will begin immediately and will continue until the position is filled, although indication of interest is encouraged by Friday, October 4th, 2024 for full consideration.