

# Keck School of Medicine of USC

*Search for the Chair, Department of Ophthalmology  
Keck School of Medicine  
University of Southern California  
Los Angeles, California*

The Keck School of Medicine (KSOM) at the University of Southern California (USC) seeks a visionary, collaborative, and dynamic leader to serve as its next Chair of the Department of Ophthalmology. The Chair will join a top-tier medical school with a legacy of educational innovation and community-based clinical care at an exciting time as USC continues making strides toward doubling its research enterprise while scaling its health system. With a commitment to excellence and a collaborative spirit, the new Chair will help position USC Ophthalmology as the leading department in the country while seeking world-changing impact.

For the last 40 years, USC Ophthalmology has been committed to providing the highest quality vision care to the greater Southern California and beyond. The Department is comprised of 49 faculty members (including 9 fellows), 49 staff members, 28 residents, and 5 postdocs, six fellowship programs, and the [Gayle and Edward Roski Eye Institute](#). The Department has been ranked in the top five in research funding by the National Eye Institute and ranked top 12 by *U.S. News & World Report* since rankings began in 1993.

With new leadership at KSOM and the USC health system, this is an exciting moment for a new Chair to build on the strong foundation of a prominent Department and have a tremendous impact on its future success. Reporting to the new Dean of KSOM, [Dr. Carolyn Meltzer](#), the Chair will be responsible for strategically outlining a vision of growth for the Department's research and clinical enterprise, collaborating creatively with key constituents within the health system, and raising the Department's impact and presence within local communities and across the region. As a collaborative specialty by nature, the Chair will have the opportunity to strengthen the Department's bold mission of ending vision loss and blindness. With an entrepreneurial spirit, the Chair will bring fresh ideas and approaches to strengthen the Department's reputation as being the preeminent destination for providing the highest quality medical education and training and being at the forefront of vision research and patient care.

To achieve these goals, the Chair must be an experienced leader adept with change management, strong relationship-building skills, and the highest personal and professional commitment to social and health justice, equity, diversity, and inclusion. It will be crucial for the next Chair to build community and a sense of shared purpose as a trusted ambassador for the Department and the larger health system, in addition to being strategic and visionary in setting goals, recruiting and developing talent, utilizing

resources, and developing infrastructure and partnerships. To be successful, the Chair will address the following key opportunities and challenges:

- Develop and execute a strategic and cohesive vision that leverages the Department's research strengths and propels it to new heights;
- Continue to foster a culture of mutual respect, collaboration, and innovation;
- Strategically recruit, develop, and retain talented, diverse faculty and staff;
- Develop and enhance the infrastructure needed to support the mission of the Department;
- Build a robust financial strategy to achieve the Department's growth ambitions;
- Serve as an effective leader and advocate for the Department and deepen partnerships across KSOM, USC, and the greater Los Angeles community.

The anticipated salary range for this position is \$699,000- \$909,000 annually and is commensurate with related experience and qualifications. Relocation assistance is available. USC offers an inspiring higher education environment and offers excellent benefits, including medical, dental, vision, retirement, and paid time off. Learn more about USC Employee benefits please visit <https://employees.usc.edu/benefits-perks>.

Screening of complete applications will begin immediately and continue until the completion of the search process. For more details, including the full position profile and to submit inquiries, nominations, referrals, and CVs with cover letters should be sent via the Isaacson, Miller website for the search: <https://www.imsearch.com/open-searches/university-southern-california-keck-school-medicine/chair-department-ophthalmology>. Electronic submission of materials is strongly encouraged.

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USC is an equal-opportunity educator and employer, proudly pluralistic and firmly committed to providing equal opportunity for outstanding persons of every race, gender, creed, and background. The university particularly encourages members of underrepresented groups, veterans and individuals with disabilities to apply. USC will make reasonable accommodations for qualified individuals with known disabilities unless doing so would result in an undue hardship. Further information is available by contacting [uschr@usc.edu](mailto:uschr@usc.edu).