

UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES

UAMS is seeking an academic physician of unique vision, enthusiasm, and experience for the position of Chair, Department of Otolaryngology – Head and Neck Surgery. The Chair will ensure the excellence of the Department's educational, scientific, and clinical programs and will have overall responsibility for operations and strategy across the Department. The Chair will also oversee the advancement and development of outstanding clinical and educational programs and will focus on growing the research enterprise while sustaining the Department's reputation in all mission areas.

KEY RESPONSIBILITIES OF THE CHAIR, OTOLARYNGOLOGY—HEAD AND NECK SURGERY

- Provide visionary and innovative leadership to lead the Department into its next phase of significant planned growth and development with the aim of achieving superior clinical and academic programs.
- Work closely and collaboratively with UAMS leadership to build, grow, and integrate areas of acknowledged clinical excellence with outstanding outcomes and patient satisfaction; expand clinical programs to provide appropriate access to care.
- Ensure delivery of excellent clinical education and advanced training to medical students and residents.
- Together with the Dean, define and lead the Department's research strategy. Recruit and support principal investigators and other faculty within the Department in efforts to secure NIH and other grant funding to support research priorities. Ensure a deliberate investment into research activities and priorities within the Department. Support collaborative research efforts at UAMS and across the state.
- Supervise, prepare, implement, and monitor a departmental budget that encompasses all funding sources and ensures compliance with grant, legislative, and institutional guidelines.
- Recruit and retain outstanding faculty and staff in support of Department activities. Continue to develop the outstanding cohort of earlier-career faculty in the Department. Ensure an atmosphere of support and development for all contributors while ensuring strategic personnel planning for the Department.
- Provide leadership in enhancing diversity, equity, and inclusion and promote cultural competence within all aspects of the Department.
- Require ethical medical and financial practices across the Department. Support compliance activities, as necessary.
- Partner with the Dean's office to cultivate philanthropic support.

IDEAL EXPERIENCE

Academic Leadership

Service as a chair, vice chair, division chief, or in a similar executive role with the ability to develop clinical and scholastic programs, advance the careers and achievement of faculty and staff, and lead the educational activities of students, residents, and fellows.

Clinical Operations Management

Success managing complex clinical programs focused on access, quality, patient satisfaction, and support of faculty and staff; financial understanding of clinical operations within a complex academic medical center is desirable.

Personal Scholarship and Work in Support of Others

A record of academic accomplishments as reflected in publications, research funding, and national and international society service. Personal scholarship must meet the requirements for UAMS faculty appointment at the professor level; demonstrated contributions to research success, including a record of successful mentorship, is expected.

National and International Service

Participation and leadership in applicable societies and associations.

M.D. Degree and Board Certification in Otolaryngology

Additional degrees are additive and desirable.

THE SEARCH PROCESS

The executive search firm Spencer Stuart has been retained to assist in this recruitment. Inquiries, nominations, and applications are invited and should be submitted to Ashton Lange at aslange@spencerstuart.com. Review of applications will begin immediately and will continue until the position is filled, although indication of interest is encouraged by February 17, 2025 for full consideration.