



## Summary of Key Changes: 2025 CAEA Constitution & Bylaws

This handout summarizes the major changes and additions to the California Art Education Association (CAEA) Constitution and Bylaws adopted in 2025. These updates reflect extensive member input, nonprofit legal guidance, and a shared commitment to transparency, equity, and compliance.

### Key Sections & Updates

- Preamble

*Update: Expanded to include inclusive, culturally responsive education and recognition of past presidents before NAEA affiliation.*

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Rationale: Reflects member input on equity, cultural relevance, and honoring legacy leadership.

- Purpose & Mission

*Update: Explicit alignment with 501(c)(3) law and nonprofit governance; new mission and objectives.*

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Rationale: Brings CAEA in line with IRS requirements and clarifies public benefit purpose.

- Membership

*Update: Clarifies eligibility, rights, and introduces language on good standing and removal for cause.*

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Rationale: Addresses gaps in member status and clarifies privileges based on feedback from members and Council.

- Executive Board Roles

*Update: Introduces a 4-year presidential succession cycle and detailed roles (President-Elect, President, President Emeritus, Past President).*

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Rationale: Ensures smoother transitions and leadership continuity as recommended by past and current officers.

- Elections & Nominations

*Update: Adds staggered cycles, area-based voting protections, secure electronic ballot procedures, and quorum thresholds.*

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Rationale: Modernizes voting process and reinforces fair regional representation.

- Chapters

*Update: Clarifies legal standing, fiscal oversight, reporting, and branding requirements.*

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Rationale: Ensures legal compliance and accountability, especially regarding financial and public-facing events.

- Finance & Oversight

*Update: Establishes GAAP standards, mandatory audits, CPA review thresholds, and budget approval timelines.*

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Rationale: Addresses audit findings and supports financial transparency raised during member discussions.

- Conflict of Interest

*Update: Fully integrates IRS and state compliance language, outlines documentation and disciplinary process.*

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Rationale: Legally required; developed with input from nonprofit advisors and aligned with board training recommendations.

- Strategic Planning

*Update: Adds requirement for a 3-year strategic plan led by President-Elect and approved by Council.*

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Rationale: Promotes forward planning and addresses members' desire for clearer organizational vision.

- Insurance & Risk

*Update: Defines insurance types (D&O, liability, cyber) and approval steps for event coverage.*

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Rationale: Mitigates liability for CAEA; driven by recommendations from legal counsel and fiscal advisors.

- Definitions & Governance Terms

*Update: Adds detailed glossary and updates governance language to match nonprofit legal standards.*

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Rationale: Improves clarity and supports member onboarding/training-frequent feedback point from Council.

*Voting on the revised Constitution and Bylaws is open from July 29 – August 29, 2025. Visit [www.caea-arteducation.org](http://www.caea-arteducation.org) to review the full amendments and cast your vote.*

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