



Scarborough Board of Education

December 18, 2020

Dear Scarborough, Staff, Students, Families and Community Members,

On November 19, 2020, the Scarborough Board of Education voted to enter into a Memorandum of Understanding (MOU) with the Mid Atlantic Equity Consortium (MAEC) to begin the process of conducting an evaluation of diversity, equity and inclusion in the school district. MAEC was founded in 1992 and is primarily funded by the Department of Education. Although the work being included in the MOU comes at no cost to the district, there may be additional costs in the future, depending on the work that needs to be done. You can learn more about this non-profit organization on their [website](#).

As a first step in undertaking this important work, the Board is looking to form a Diversity, Equity, and Inclusion Steering Committee to work with the MAEC. The charge of this committee will include: responsibility for reviewing the data collected from climate surveys and school equity audits, making recommendations to the board regarding the appropriate next steps for our District, and monitoring action plan progress over time. Additional information regarding the surveys will be coming from district leadership within the next few weeks.

In order to achieve the best results, we anticipate the work of this committee will be ongoing and long term. Our request is that you commit to one year of service on the committee to begin with and reevaluate your position after that time.

If you are interested in serving on the Diversity, Equity, and Inclusion Steering Committee, please complete this [questionnaire](#). Questionnaires need to be completed by January 15th, 2021 for consideration. The committee will be selected by the Board of Education in an executive session on January 21st, 2021. Our goal is to form a diverse committee to ensure a variety of perspectives as this work gets underway. It is our sincere hope that all members of the Scarborough Community feel connected to this work and know that their opinions are valued.

Please email the board with any questions that you may have. boe@scarboroughschools.org

Sincerely,
Scarborough Board of Education