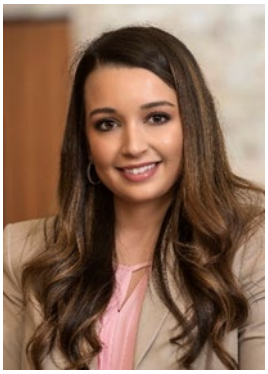
## Vanessa Roxo



***How long have you worked at Baystate?***

**I've been with the HRPP/IRB team for 2 years. But in total, I've been at Baystate for 7 years (2014-2019, 2023- present).**

***What did you do prior to coming to Baystate?***

**I was a Supervisor in a health clinic in Cambridge, MA and then a Senior Project Manager in the Trauma and Burns Department at Brigham and Women's Hospital.**

***What are your responsibilities in your current role?***

**To put it simply, I am an educator, regulatory guide, quality reviewer, and trusted advisor all in one - making sure research is ethical, compliant, and participant-focused, while empowering Baystate's research community with the knowledge to succeed.**

***What do you enjoy most about your role in the HRPP department?***

**What I enjoy most about my role is the opportunity to educate and empower the research community. I love taking complex regulations and turning them into clear, practical guidance that helps study teams feel confident and supported. I also enjoy the process of auditing and reviewing studies, because it allows me to spot patterns, identify areas for growth, and collaborate with teams to strengthen their work. I find it deeply rewarding to know that my efforts not only improve processes and data quality, but also protect participants, ensuring their rights and well-being remain at the center of every study.**

***What do you like to do outside of work?***

**Outside of work, I enjoy an active and creative lifestyle. You can often find me in the gym, walking at my local riverwalk, cooking and hosting friends and family, and spending time outdoors. I love walking my dog (Akina), tending to my 3 chickens (Henrietta, Lisa and Melody), and working in my vegetable garden. I also enjoy channeling my creativity into a**

**side project where I experiment with food design and presentation through charcuterie and vegetable platters!**

***What are some interesting facts that we may not know about you?***

**I have a 10-foot fig tree that produces hundreds of figs every fall! Also, I am Portuguese American and am fluent in Portuguese, which was my first language.**