



With the COVID-19 situation effecting operations all over the world, we'd like to take this opportunity to contact and provide reassurance that we are here to serve you with any questions, concerns, or needs during this time. It's likely that some safety/OSHA questions or concerns will arise from this situation, if this happens please reach out to Jim Stapleton or Kyle Hoffer, and we can help get you answers.

There have been some questions from our Babb, Inc. clients concerning their certified safety committees. Clients dealing with partial or total shutdown of business, personnel and resource availability with the healthcare crisis, and an array of other unique situations. We have reached out to the Pennsylvania Bureau of Workers Compensation, Health & Safety Division for some clarification. Unfortunately, they are closed due to COVID19.

Even though your business situation is not "business as usual", if you do meet to address the ever so important employee health and safety issues please follow some of the helpful tips posted below. We will get official responses to your specific questions when the Bureau reopens.

Ideas/tips for your meetings:

- Keep all recommended precautions in mind. Social distancing, etc.
- Meet virtually or through conference calls.
- Limit attendees. A quorum (one more than half) is still required.
- Shorten the length of the meeting as long as major concerns and issues are addressed.



Our operations will continue to evolve as the impact of COVID-19 is revealed, but you can remain confident in our availability and capability to service your needs. We consider it a privilege to keep you WellAdvised in protecting what matters most.

Babb, Inc. continues to remain available as your resource for safety and OSHA questions and concerns. Please feel free to contact us at the information below. Thank you and please stay safe!

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