

Dedham High School 2025-26 Career Initiatives

Request for Employer Support:

- Industry perspective and guidance for Innovation Career Pathways advisory board
 - Internship placements for Innovation Pathways students and senior internship students
 - Opportunities for mentorship, guest speakers and field trips to relevant community businesses and organizations
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Senior Internship

[Employer Brochure](#)

Description of Senior Internship

- Internship will replace term 4 of senior year for selected interns
- Interns will be required to work 30 hours per week for 6 weeks
- Interns will work in a field that aligns with their interests and career goals

Timeline for DHS Students Interested in Participating

- October 2025- Information to seniors and families, application opens
 - November 2025- Application due
 - December 2025- Application review and internship candidate interviews
 - January- February 2026- Confirm internship placements, employer interviews, paperwork due
 - April 10- May 29- 6 weeks of senior internship
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Innovation Career Pathways- Healthcare and Social Assistance



Description of Innovation Career Pathways

The Innovation Career Pathway (ICP) program prepares high school students for their future careers. Students take at least two technical and two advanced courses aligned with their chosen pathway, with all course listings available in the Program of Studies. The program culminates in a senior-year capstone project or internship, and also features professional development seminars, workplace experiences, field trips, and industry connections to give students a significant head start. DESE Information:

<https://www.doe.mass.edu/ccte/pathways/innovation-pathways/default.html>

Benefits of Innovation Career Pathways

Participating in an Innovation Pathway offers significant advantages:

- Specialized Learning: Gain high-level, technical coursework and essential skills, while having the opportunity to receive industry training and credentials
- Enhanced Marketability: Students gain experience and exposure that will stand out on their resume for colleges and employers
- Stand Out: Students will differentiate themselves by adding to their transcript

Timeline for DHS Students Interested in Participating

- Freshman Year: Application and interview process
- Sophomore Year: Coursework includes prescribed technical and advanced coursework to meet pathway requirements, industry site visits and community service related opportunities
- Junior Year: Coursework includes prescribed technical and advanced coursework to meet pathway requirements, industry site visits and community service related opportunities
- Senior Year: Complete required coursework and participate in 100 hour internship/capstone

Interested in getting involved with Senior Internship or Innovation Career Pathways- please contact Ashley Mansfield, DHS Career Counselor at 781-310-1142 or amansfield@dedham.k12.ma.us