

Educating Ourselves about Race & Racism

September-October 2022

Monday Evenings

All classes are from 7-8pm via Zoom

For more information contact

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September 12



Welcome back! We missed you! We're starting off by reconnecting after having the summer off. We'll watch a TED Talk, "The Lie that Invented Racism" to get us thinking. We'll also go over what we have in store for the fall.

September 19



Why be Concerned about Equity?

Wilma "Oni" Marchbanks, Founding Director

Equity Splash in Salem is committed to working toward achieving equitable outcomes for the Black and BIPOC community through educational experiences. Their work focuses on dismantling and disrupting structural racism and intersecting systems of oppression through leadership development and advocacy for promotion of equity, in all forms. Join us to hear more about how we can impact change in Salem.

September 26



Welcoming the Refugee: What is Sparrow Furniture?

Thomas Berney, Development Coordinator, Sparrow Furniture

Sparrow Furniture was founded in 2017 to prepare refugees for an American work environment by helping them build their work and English skills. At Sparrow, refugees work a paid apprenticeship, learning work and English skills, so they can reach full-time employment faster than refugees who aren't participating in our program. Apprentices build custom furniture for homes and businesses, and refurbish donated pieces of furniture. Hear how this program is helping refugees and changing lives.

October 3



Judaism and Race

Rabbi Eli Herb, Temple Beth Sholom

Back by popular demand! Rabbi Eli is pleased to return to our class to answer your questions about Judaism. We'll have you submit questions prior to the class and see where the discussion takes us!

October 10



Making a Community Institution Responsive to the Entire Community

Matthew Boulay, Executive Director, Salem Art Association

As soon as veteran and artist Matthew Boulay was hired as the interim – and then permanent – Executive Director of the Salem Art Association, he began trying to guide the well-established organization to be more responsive and open to all artists in the community, particularly in the BIPOC community. That did not come about without hard work and some community pushback. Hear how the Salem Art Association is working toward becoming a more equitable arts organization.

October 17

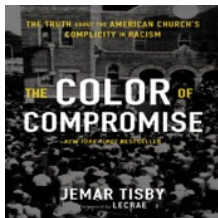


How a Fun Festival is Making a Difference: Salem Multicultural Institute

Kathleen Fish, Executive Director

The three-day World Beat festival has been around for 25 years. How has it made a difference? During the year, what else does the sponsoring organization, the Salem Multicultural Institute do?

October 24



Book Study: *The Color of Compromise: The Truth about the American Church's Complicity in Racism* by Jemar Tisby, Chapters 1-6

Join us in discussing this *New York Times*, *USA Today*, and *Wall Street Journal* bestseller. *The Atlantic* says, “Tisby calls on his fellow Christians to take full responsibility in their complicity in white supremacy, and to commit to changing America.

October 31

Trick or Treat! It's Halloween! No class.