SUDDATH AGENT COMPENSATION SCHEDULE Effective May 15th, 2020

BY ACCEPTANCE OF THIS SHIPMENT, YOU ARE AGREEING WITH THESE TERMS.

This is applicable to all traffic moving under the 400NG tariff for DP3 shipments.

See shipment offer confirmation for applicable discount.

1) AGENT COMPENSATION:

- a. <u>ORIGIN ASSIST</u>: 4% of the transportation charges (\$75.00 minimum). Must submit exceptions/riders <u>NTS</u>
 <u>SHIPMENTS</u>: 2% to the NTS releasing agent (if shipment is containerized, the 2% will not apply; inspection sheet must be submitted)
- b. **PRE-MOVE SURVEYS:** Failure to submit pre-move survey before 12 GBD (short fuse shipments must be within 24 hours) before the first pack will result in forfeiture of origin commission (REQUIRED: Submission of a cube sheet).
- c. VIRTUAL SURVEYS: If a virtual survey is performed by SGS, OA commission will be a flat rate of \$50
- d. **REWEIGHS:** Agent will be compensated for the billable reweigh
 - FAILURE TO PERFORM A REWEIGH WILL RESULT IN 100% CHARGEBACK
- e. **PACKING/UNPACKING SPLIT:** 80%/15%

Please Note: Packing is not applicable on NTS shipments.

Please refer to the Inspection Fee ITEM 105J per 400 NG.

f. AGENT PICKUP/G-11/APU: \$6.50/CWT

G-11/APU is not paid when a shuttle is used.

- g. **Q PACK:** \$9.00/CWT Containerization Fee and all overflows. If agent needs Suddath to provide lift vans, please contact alfyliftvans@suddath.com
 - Used lift vans \$75 (includes set-up, recoup, and KD); New \$125.
- h. **DIRECT DELIVERY AND STORAGE IN TRANSIT:**

9% NET retention and is subject to Powertrack fee.

 i. <u>ALTERNATIVE SERVICES</u> – Load \$8/cwt; Destination Offload - \$3/cwt (SIT); Direct to Residence is based on 400NG tariff

All shipments must be cleared through Suddath prior to delivery:

Domestic: 866-949-8051 or gs_clearings@suddath.com QPACK: alfyclearings@suddath.com

2) REDUCTIONS:

- a. Booker shall retain 9% NET revenue for valuation and DPS on all billable services, excluding fuel surcharge, SIT, crating/uncrating, shuttle service, additional labor, and Florida Keys service charge
- b. Booker shall retain .5% of gross revenue for front load washer handling on all billable services, excluding fuel surcharge, SIT, crating/uncrating, shuttle service, additional labor, and Florida Keys service charge.
- c. Booker shall retain 9% of NET storage in transit (S.I.T.) charges after discount to include SIT, warehouse handling, and delivery out. Rates based on the **filed discount.**
- d. The Powertrack fee that is in effect at the time of billing will apply and is based on the net billable charges.

3) AGENT CLAIM LIABILITY:

- a. Agent is responsible for all damages which will not exceed \$1.25 per pound per article, except in the following 4 circumstances:
 - 1. Missing Items Missing items will be charged at the full replacement cost to the responsible agent up to the full amount which the TSP is required to pay to settle such loss.
 - 2. Mold- Any claim involving mold, mildew, or significant water damage can result in a full replacement value charge back relating to the damaged goods and full liability for affected real property as well as for any reasonable mitigation, and remediation connected therewith.
 - 3. Negligence An agent's failure to meet minimum industry standards, and/or failure to exercise reasonable care to ensure the safe transit and delivery of the goods in its care and custody can be charged to the responsible agent up to the full amount which the TSP is required to pay to settle such loss.
 - 4. Liquid or Atmospheric Intrusion: Leaking trailers, lift vans, or other conveyances which appear to have been breached and/or have become otherwise susceptible to rain, snow, fog, liquid, or smoke damage must be immediately photographically documented and reported to Suddath Operations and Suddath Claims. The failure to take exceptions by any party, including a SIT warehouse, can result in a chargeback up to the full amount which the TSP is required to pay to settle such loss.
- b. The most recent "AMSA" Table of Weights will be utilized in calculating liability.

<u>DOCUMENTS:</u> All documents must be submitted prior to compensation.

Domestic Invoices:gs_imaging@suddath.comPre-move surveys:gs_premoves@suddath.comDriver Paperwork:Dpsdocs@suddath.com

Shipment Clearings: 866-949-8051 / gs_clearings@suddath.com

GBL Requests: gs_gbl@suddath.com/gs_premoves@suddath.com

Delivery Information: GS_Deliveries@Suddath.com
ETA Updates gs_eta@suddath.com
Crated/Qpack Invoices: al imaging@suddath.com
Crated/Qpack Pre-move surveys & GBL requests: alfypremoves@suddath.com

Crafed/Qpack Pre-move surveys & GBL requests: <u>altypremoves@suddath.c</u>
Crafed/Qpack Paperwork & delivery information: <u>alfy@suddath.com</u>

Crated/Qpack Shipment Clearings: 800-365-5463 ext.1275 / alfyclearings@suddath.com

Claims: rac@suddath.com