



# I ♥ MY PANTHER BENEFITS

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## Benefits Updates | July 7, 2025

### 2025 Legislative Update | Important Changes to 457(b) Roth Contributions (Effective July 1, 2025)

Pursuant to Senate Bill 2502, the [Department of Financial Services](#) is required to limit 457(b) Roth contributions to only those participants who made similar contributions prior to July 1, 2025, and only within the State of Florida Deferred Compensation Plan for the 2025-2026 Fiscal Year.

For more information on changes, employees may contact the **Bureau of Deferred Compensation** directly at **877-299-8002**, email [DeferredCompensation@MyFloridaCFO.com](mailto:DeferredCompensation@MyFloridaCFO.com), or visit their website at <https://myfloridacfo.com/deferredcomp>.

### Stay Alert and Protect Your Personal Information

**Stay Alert!** Be cautious of unsolicited calls or emails from individuals claiming to represent the Division of Retirement (FRS) or authorized vendors of the State/FIU.

Remember, if you haven't requested contact, avoid engagement with unknown callers or senders. Instead, use the resources available on our [HR.FIU.EDU](http://HR.FIU.EDU) website or contact us at [benefits@fiu.edu](mailto:benefits@fiu.edu) for verification and assistance.

### Time and Leave Entry Guidelines for Employees and Supervisors

It is essential for all employees to correctly report their time daily to avoid any potential issues that could interfere with an employee's recorded time.

- **Employees** should review the [How to Report Time/Leave](#) section to ensure they are familiar with the correct process for entering time and submitting leave requests.
- **Managers/Proxies** approving time and leave and should review the [Time/Leave Submission & Approval Guidelines](#) section to understand their role in the approval process.

**Note:** Time entry is the sole responsibility of the employee and the approving supervisor. Neglect of this task *may affect an employee's pay*.

To view **FIU's Payroll Calendar and Holiday Schedule**, please visit: <https://hr.fiu.edu/payroll-calendars-schedules>.

Questions? Contact Benefits Administration at [benefits@fiu.edu](mailto:benefits@fiu.edu).