



I ♥ MY PANTHER BENEFITS

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Benefits Updates | January 16, 2024

Dependent Eligibility Verification Reminder

People First conducts [on-going dependent eligibility verification audit](#) on all employees with newly added dependents. This process applies to new hires, marriages, births, and other life events during the year as allowed by a qualifying status change (QSC) event, including during the annual open enrollment period. All enrollees who add new dependents during these events will receive the documentation request.

To avoid coverage interruption to applicable dependents, the employee must provide appropriate documentation in a timely manner. Review [Dependent Eligibility Verification](#) information.

Any questions regarding the type of documentation required, how to submit the documentation or any other questions related to the dependent verification process, please contact the **People First Service Center directly at 866-663-4735** and ask to speak to a dependent eligibility verification representative.

2023 Health Insurance Tax Form 1095-C

1095-C forms will be mailed and/or available electronically in [People First](#) by **January 31, 2024**. Electronic 1095-C forms can be accessed in [People First](#) by navigating to: *Employee landing page > Insurance Benefits > Health Insurance Tax Forms*. For more information on IRS reporting, please visit [Frequently Asked Questions](#) on the [myBenefits website](#).

Get your 1095-C faster next year by setting up an electronic receipt. To set up your notification email, log in to People First and follow this trail: *Employee Information > Personal Information > Contact Information*. Select Notification Email and enter your email address. To receive your tax Form 1095-C electronically, check the appropriate box. Otherwise, People First will mail the 1095-C to the mailing address listed in People First.

Wellness Bite Webinar | Basics of Home Buying & Selling with FIU KOFE

Sign up for our [Wellness Bite webinar](#) on **January 24, 2024 at 12:00 pm**, led by Consolidated Credit, on the basics of home buying and selling. Stay tuned for [more events](#)!

State Employee Adoption Benefit Program

State employees who adopt a child from Florida's child welfare system may receive a one-time lump sum of \$10,000 for a special-needs child and \$5,000 for a non-special needs child. The funding for this program varies each year and the amount of the annual appropriation affects how many applications will receive the benefit. The Office of Child Welfare will accept applications during the annual [open enrollment period](#), **beginning the first business day of January and concluding on the last business day of March**.

To be considered for benefits, applicants must submit a completed application for adoption benefits. For more information, contact the Adoption Information Center at stateemployee.adoption@myflfamilies.com or call 800-96-ADOPT.

Questions? Contact Benefits Administration at benefits@fiu.edu.