



# I ♥ MY PANTHER BENEFITS

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## Benefits Updates | July 21, 2025

### 9-Month Faculty: Deferred Earning Program (DEP) Enrollment Period | 2025-2026 Academic Year

The [9 over 12 Deferred Earning Program \(DEP\)](#) provides 9-month faculty an alternative option to receive payment of their annual salary over a twelve (12) month period. This method of payment is available on an **opt-in basis** only and requires authorization from the faculty.

The DEP enrollment period for the 2025-2026 Academic Year is available **now through Monday, August 25, 2025**. During this time, 9-month faculty may choose to **enroll in or dis-enroll from** the DEP.

- Current DEP participants who wish to continue do not need to take any action.
- To review the [estimated calculation](#) for Deferred and Gross Earnings, please utilize the [calculation link](#).
- New faculty will make their selections when completing sign-on documents.
- For faculty retiring or separating at the end of the 2026 Spring Semester and carrying health insurance, it is suggested that they dis-enroll from the 9 over 12 DEP.
- New enrollees and participants wishing to enroll/dis-enroll in the program should review the [Enrollment and Cancellation Announcement](#) provided.

For more information, please refer to the [Enrollment and Cancellation Announcement](#).

### Financial Planning Resources from Your State of Florida Retirement Plans

**Stay Alert!** Be cautious of unsolicited calls or emails from individuals claiming to represent the Division of Retirement (FRS) or authorized State/FIU vendors. Remember, if you haven't requested contact, avoid engagement with unknown callers or senders. Instead, visit [hr.fiu.edu](http://hr.fiu.edu) or email us at [benefits@fiu.edu](mailto:benefits@fiu.edu) for trusted resources and support.

#### Free Financial Guidance for FRS Members:

All FRS members have free access to **one-on-one financial guidance** services. Simply schedule an [online appointment](#) with an EY financial planner or call **1-866-446-9377**, option 2.

#### Maximize your Plan-Specific Retirement Resources:

- **FRS Investment Plan members:** Access the latest [Investment Plan Quarterly Newsletter](#) on [MyFRS](#) and review your personalized [quarterly account statement](#) for updates on your retirement account.
- **FRS Pension Plan members:** Use your [FRS Online](#) member portal to view your **Member Annual Statement (MAS)**, and read the latest [FRS Pension Member Newsletter](#) for updates.
- **SUSORP plan members:** Contact your investment company and explore their personalized statement and resources. Review the most up to date [SUSORP Provider List](#) to connect with FIU's designated representatives.

Questions? Contact Benefits Administration at [benefits@fiu.edu](mailto:benefits@fiu.edu).