

FIU Human Resources

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Benefits Updates | April 13, 2026

9-Month Faculty: Deferred Earning Program (DEP) Enrollment Period | 2026-2027 Academic Year

The 9 over 12 Deferred Earning Program (DEP) provides 9-month faculty an alternative option to receive payment of their annual salary over a twelve (12) month period. This method of payment is available on an ***opt-in*** *basis* only and requires authorization from the faculty member.

The DEP enrollment period for the 2026-2027 Academic Year runs from **Wednesday, April 1, 2026, through Monday, August 24, 2026**. During this time, 9-month faculty may choose to **enroll in** or **dis-enroll from** the DEP.

- **Current DEP** participants who wish to continue in the program **do not** need to take any action.
- New faculty will make their selection when completing sign-on documents.
- To review the estimated calculation for Deferred and Gross Earnings, please utilize the Deferred Earnings Program (DEP) calculator.
- For 9-month faculty retiring or separating at the end of the 2027 Spring Semester and carrying health insurance, it is suggested that they dis-enroll from the 9 over 12 DEP.
- New enrollees and participants wishing to enroll/dis-enroll in the program should review the Enrollment and Cancellation Announcement provided.

For more information, please refer to the Enrollment and Cancellation Announcement.

Discover How to Get Rewarded for Saving on Medical Care

Learn more about the DSGI's Shared Savings Program
The Shared Savings Program is a collection of voluntary benefits available to members enrolled in a State Group Insurance health plan. Through healthcare transparency tools and bundled medical services, participants can make informed healthcare choices and earn valuable rewards.
As a member of a State Group Insurance health plan, you and your eligible dependents can **automatically** participate in the **Shared Savings Program** at no additional cost. By making smart healthcare choices, you can earn rewards effortlessly through the use of the state's vendors **Valenz Bluebook** and **Lantern** as outlined below:

⇒ **Valenz Bluebook**: Through Vālenz Bluebook's *"Go Green to Get Green"* platform, members can find high-quality and cost-effective healthcare providers and facilities in their area, with the opportunity to earn rewards ranging from $25 to $6,000.
⇒ **Lantern**: Lantern provides access to high-quality and affordable care for a wide range of planned surgical procedures, along with a personal Care Advocate to guide you through the process. With Lantern, members receive a "bundled" medical service that covers the major costs of surgery, helping reduce out-of-pocket expenses, while offering the opportunity to earn rewards which may range from $500 to $6,000.

Download the new *myBenefits Florida Mobile App!*
Employees enrolled in State Group Insurance plans can now manage their insurance benefits easier with the new myBenefits Florida mobile app powered by **Medefy**. The app allows members to view benefit information in one place, understand coverage details, and receive guidance for healthcare decisions. To learn more, visit: myBenefits Florida Mobile App.

Questions? Contact Benefits Administration at benefits@fiu.edu.