



I ♥ MY PANTHER BENEFITS

Phone: (305) 348-2181 • Email: benefits@fiu.edu • Website: hr.fiu.edu/benefits

Benefits Updates | June 3, 2024

Address Review Reminder

Stay on top of your State-Sponsored Benefits by keeping your contact information on record up to date in our [Panther Soft System](#). While updating your mailing address, verify your home address, phone number, and notification email address and update as needed.

If you have experienced any changes, please promptly update your information on file. As a reminder, an address change may trigger a [Qualifying Status Change \(QSC\) Event](#). For assistance with enrollment or benefit plan changes, call the **People First Service Center at 866-663-4735**, Monday through Friday, 8 a.m. to 6 p.m. ET.

9-Month Faculty: Deferred Earning Program (DEP) Enrollment Period | 2024-2025 Academic Year

The [9 over 12 Deferred Earning Program \(DEP\)](#) provides 9-month Faculty an alternative option to receive payment of their annual salary over a twelve (12) month period. This method of payment is available on an **opt-in** basis and requires authorization from the faculty member.

During the DEP **enrollment period**, in place through **Monday, August 19, 2024**, all 9-month faculty will have the opportunity to select this payment option or dis-enroll for the **2024-2025 Academic Year**.

- To review the estimated calculation for Deferred and Gross Earnings, please utilize the [calculation link](#).
- Current members who wish to remain in the program need not take further action.
- New faculty members will make their selections when completing sign-on documents.
- For faculty **retiring or separating at the end of the 2025 Spring Semester and carrying health insurance**, it is suggested that you dis-enroll from the 9 over 12 Deferred Earnings Program (DEP).
- New enrollees and participants wishing to enroll/dis-enroll in the program should review the [Enrollment and Cancellation Announcement](#) provided.

Disaster Preparedness Tax Holiday | June 1 – June 14, 2024

Consumers can purchase qualifying disaster preparedness supplies exempt from tax during the 2024 [Disaster Preparedness Sales Tax Holiday](#). For more information, visit [Florida DOR](#)'s website or call their hotline at (800) 352-3671.

Questions? Contact Benefits Administration at benefits@fiu.edu.