

FIU Human Resources

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Phone: (305) 348-2181 • Email: benefits@fiu.edu • Website: hr.fiu.edu/benefits

Benefits Updates | August 26, 2024

Benefit Resources for New Employees

We strongly encourage all new hires to review the information provided during the **New Employee Experience**, including ***video recordings*** and the numerous *enrollment resources* on our FIU Benefits website. Be sure to explore the **Benefits Checklists**, which serve as an excellent reference for understanding the available benefits and retirement plans, the enrollment process, applicable deadlines, and links to all video recordings and plan documents.

- New Employee
- New Faculty
- New Adjunct Faculty / Temporary Employee

Changes and enhancements to the FIU 403(b) Voluntary Retirement Plan | Transition Guide & Resources

We are pleased to announce significant enhancements to the FIU 403(b) Voluntary Retirement Savings Plan, which include new investment options, services, and tools. These changes will be implemented during the week of September 30, 2024. Please review the *Transition Guide* and refer to the *Quick Reference Transition Guide* for detailed information and recommended actions.

Important dates to remember:

- **Final Contribution to discontinued providers**: The last payroll with contributions to discontinued providers will occur on the paycheck of September 20, 2024.
- **Deadline for Changes**: To change your contributions for the September 20, 2024, paycheck, you must submit any changes by September 10, 2024, at 4:00 p.m.
- **Quiet Period and System Update**: While FIU is transitioning to the new system from September 11 to October 1, 2024, you will be unable to enroll or make changes to your contribution amount or provider.
- **Changes after September 10, 2024**: Once the new system is available, you can make changes through the new ***Retirement@Work*** website starting October 4, 2024.

To learn more about these updates and the new plan features, you are invited to attend our ***virtual informational webinar on Thursday, September 5, 2024.*** Register to attend at **go.fiu.edu/403bwebinar**.

Questions? Contact Benefits Administration at benefits@fiu.edu.