



I MY PANTHERBENEFITS

Phone: (305) 348-2181 • Email: benefits@fiu.edu • Website: hr.fiu.edu/benefits

Benefits Updates – November 21, 2022

Benefit Fair Giveaway Winner Announcement

Congratulations to the [lucky winners](#) who attended Benefits Fair at the MMC and BBC campuses.

Winners, please contact benefits@fiu.edu for pick up instructions by **Monday, December 5, 2022**.

Medical Flexible Spending Accounts for Plan Year 2022

- For the Healthcare FSA and Limited Purpose FSA, the last day to incur [eligible expenses](#) for the 2022 Plan Year is **Saturday, December 31, 2022**. See information on [Saving and Spending Accounts](#).
- Filing deadline (*use it or lose it!*) is **Saturday, April 15, 2023**, for expenses that were incurred by **Saturday, December 31, 2022**.
- Only a maximum of \$570 of unused funds will carry over to the following plan year.

Why is it important to designate a beneficiary?

Protecting your family's financial security through life insurance is a loving gift. Beneficiary changes are often overlooked, ensure proceeds are paid as you intend by keeping your beneficiary designations up to date.

As a reminder, your benefits and beneficiary information are **protected and confidential**, and as such it may only be shared with legally authorized family members and/or individuals.

- **Final wages** – Be advised the **emergency contact** listed in your [Panthersoft employee profile](#) may be contacted for final wages purposes. Go to [MyFIU](#) > *Personal Details* > *Emergency Contacts* to update their information, as needed.
- [Securian's Life Insurance](#) through the State of Florida – Learn [why it's important to name a beneficiary](#) and take the time to designate and manage your beneficiary information [online](#).
- **FRS Retirement Plans** – Under both FRS Pension and Investment plans, you'll need to complete a [beneficiary designation form](#) if you wish to control [who may receive](#) any available retirement benefits.
- **SUSORP Retirement Plan** – Under the SUSORP plan, make sure to contact your [provider company](#) to keep your beneficiary information updated.
- **403(b) and 457 Voluntary Retirement Accounts** – You may go to your investment provider's website or contact them directly to make any necessary changes. Review the [list of providers](#).

Questions? Contact Benefits Administration, call 305-348-2181 or email benefits@fiu.edu.