



## MEMORANDUM

To: Faculty and Staff

From: Elizabeth M. Béjar, Provost, Executive Vice President, and  
Chief  
Operating Officer

El pagnier K. Hudson, M.S.  
Senior Vice President, Division of Human Resources  
Vice Provost, Diversity, Equity, and Inclusion

Date: Monday, March 6<sup>th</sup>, 2023

Subject: 2023 Great Colleges to Work For Survey is Now Live

As recently [shared by President Kenneth A. Jessell](#), our FIU is once again participating in the Great Colleges to Work For<sup>®</sup> program, a national survey designed to recognize institutions that have created exceptional work environments. The feedback we receive on this survey is invaluable as we continue our efforts to make FIU an exceptional place to work.

### Things to note:

- This survey is by invitation only.
- Invitations to take the survey were emailed from Great Colleges as of Saturday, March 4<sup>th</sup> to a random selection of 600 faculty and staff.
- Participation in the survey is voluntary and completely confidential. Our institution will not be able to trace results back to individuals.
- We will receive a summary report of our survey results, which we will share with the larger community.

The survey will be processed by ModernThink LLC, an independent management consulting firm focusing on workplace quality in higher education. They will manage all aspects of the survey process and ultimately perform the analysis that will determine which institutions will be recognized. They can be reached at 888-684-4658 or at [surveys@modernthink.net](mailto:surveys@modernthink.net).

If you are selected to take the survey, we thank you in advance for your participation. Should you have questions, please contact [Trudy Fernandez](#),

Director, HR Relations & Director, FIU Retiree Association at (305) 348-0101,  
or visit [www.GreatCollegesProgram.com](http://www.GreatCollegesProgram.com).

