



I ♥ MY PANTHER BENEFITS

Phone: (305) 348-2181 • Email: benefits@fiu.edu • Website: hr.fiu.edu/benefits

Benefits Updates – April 10, 2023

Stay On Track with Your Retirement Planning

FIU provides you with the opportunity to save for your retirement through the [Voluntary Savings plans – 403\(b\) and 457\(b\)](#). All FIU employees are eligible to participate in the voluntary 403(b) and 457(b) plans up to the annual IRS contribution limits.

Learn more about these plan options by attending our [upcoming live webinars](#):

- **Knowing my Voluntary Retirement Options** – Wednesday, April 12 @ 12:00pm | [Register here](#)
- **457 Plan Bureau of Deferred Compensation** – Thursday, April 20 @ 12:00pm | [Register here](#)

Reminder Flexible Spending Accounts for Plan Year 2022

Filing Deadline (*use it or lose it!*): All claims must be submitted to Chard Snyder by the filing deadline of **Saturday, April 15, 2023**. For more information, check out the State's website for [Spending Accounts](#) or contact Chard Snyder's Customer Service representatives at 1-855-824-9284 or [email](#).

Wellness Bite Webinar: Ergonomics in the Workplace

Register upcoming [Wellness bite-sized webinar with Physicians Health Center](#) taking place on **Wednesday, April 26, 2023, at 12:00pm**. When working in an office environment, employees can be sitting for long periods of time at their workstation. Join us to learn more about best practices in ergonomics.

Stay tuned for more [upcoming events](#)!

9-Month Faculty: Deferred Earning Program (DEP) Enrollment Period: April – August

The [9 over 12 Deferred Earning Program \(DEP\)](#) provides 9-month faculty an alternative option to receive payment of their salary over a 12-month period. This method of payment is available on an *optional basis* only and authorization is required from the faculty member. All 9-month faculty members will have the opportunity to select this payment option, or to dis-enroll, during the 9 over 12 Deferred Earning Program (DEP) enrollment period available from **Monday, April 3, 2023**, through **August 25, 2023**, for the **2023-2024 Academic Year**. New Faculty members will exercise their options when completing the sign-on documents.

To review the estimated calculation for your Deferred and Gross Earnings, please use the [9 over 12 Deferred Earnings Program \(DEP\) calculation link](#).

For **current participants** that wish to remain in the program, **no further action** is required. For Faculty retiring or separating at the end of the 2024 Spring Semester and carrying health insurance, **new enrollees** and participants that wish to **enroll /unenroll in the program**, please review the [Enrollment and Cancellation Announcement here](#).

Questions? Contact Benefits Administration at 305-348-2181 or email benefits@fiu.edu.