



I ♥ MY PANTHER BENEFITS

Phone: (305) 348-2181 • Email: benefits@fiu.edu • Website: hr.fiu.edu/benefits

Benefits Updates | March 2, 2026

Financial Planning Resources from Your State of Florida Retirement Plans

Maximize your Plan-Specific Resources:

- ⇒ **Pension Plan Members:** Each year, the Division of Retirement provides a *Member Annual Statement (MAS)* for all vested [Pension Plan Members](#). Access your personalized summary directly through your [FRS Online account](#).
- ⇒ **Investment Plan Members:** Access the latest [Investment Plan Quarterly Newsletter](#) on [MyFRS](#) and review your personalized [quarterly account statement](#) for updates on your retirement account.
- ⇒ **SUSORP Plan Members:** Contact your investment company and explore your personalized statement and resources. Review the most up to date [SUSORP Provider List](#) to connect with FIU's designated representatives.

Stay Alert! Be cautious of unsolicited calls or emails from individuals claiming to represent the Division of Retirement (FRS) or authorized State/FIU vendors. Remember, **if you haven't requested contact, avoid engagement with unknown callers or senders.** Instead, visit hr.fiu.edu or send an email to benefits@fiu.edu for trusted resources and support.

Reminder Sick Leave Pool Program Open Enrollment | February 19 – March 5, 2026

The annual [Sick Leave Pool \(SLP\) program](#) Open Enrollment period ends **March 5, 2026**. All eligible employees, both new and renewing members, were sent an email invitation. For questions or additional information, please contact Benefits@fiu.edu.

- ⇒ **New members eligible to enroll:** Complete the [SLP Enrollment form](#) and submit it to benefits@fiu.edu. Required hours will be deducted from your accrued leave balance on the **March 20, 2026** paycheck.
- ⇒ **Current members eligible for renewal:** no action is required. The required hours will be deducted from the accrued leave balance on the paycheck dated **Friday, March 20, 2026**.
- ⇒ **Current members wishing to cancel membership:** Complete the [SLP Cancellation form](#) and submit it to benefits@fiu.edu.

Reminder Dependent Care FSA for Plan Year 2025

- ⇒ **Deadline to Use Funds:** The grace period to use or incur eligible expenses for **Dependent Care Flexible Spending Account (FSA)** balance from Plan Year 2025 ends **March 15, 2026**.
- ⇒ **Filing Deadline (use it or lose it!):** All claims must be submitted to Chard Snyder by the filing deadline of April 30, 2026 (or the tax filing deadline). Any amount remaining will be forfeited.

For more information, visit the State's website for [Spending Accounts](#) or contact **Chard Snyder** directly at 855-824-9284 or email FloridaAskPenny@chard-snyder.com.

Questions? Contact Benefits Administration at benefits@fiu.edu.