FIU | Human Resources

August 31, 2026



As FIU embraces an AI-First mindset, we're here to help you turn curiosity into capability. No jargon. No overwhelm. Just practical guidance, ready-to-use prompts, and tools you can start using today.



PEP SEASON: PREPARE. REFLECT. LOOK AHEAD.

PEP season is an opportunity to reflect, communicate your impact, and set a clear direction for the year ahead. In this edition, explore practical ways to use AI to prepare for performance conversations, strengthen your goals, and build the skills to support what's next.

AI TOOL SPOTLIGHT



LinkedIn Learning: AI Role-play

Rehearse real conversations in a safe space. Get private feedback on your tone, empathy, and delivery so you can show up with confidence.

HOW TO USE IT:

1. Open LinkedIn Learning.
2. Select **AI Role Play** from the left menu.
3. Type your scenario and click **Create role play.**
4. Edit the details, hit **Start**, and respond by voice or text.

PRACTICE STARTERS:

- **Employees:** "Practice walking my supervisor through my accomplishments this year and the impact of my work."
- **Supervisors:** "Practice delivering a balanced review with one strength and one development area, clearly and supportively."

FEATURED PROMPT



Set Goals That Stick

Use this prompt in FIU Copilot to build stronger goals that connect you to FIU's bigger picture:

- Sign into FIU Copilot
- Have your key job responsibilities and an area you want to develop, improve, or lead in mind.
- Copy the prompt below and replace the text in brackets with your information.

"Act as a performance planning coach helping me develop goals for the FIU Goals section of my PEP. I am a **[job title]** in **[department]**. My key responsibilities are **[3–4 key duties]**, and this year I want to focus on **[priority, skill, improvement, or project]**. Where relevant, align my goals with **[department priority or relevant Experience Impact 2030 area]**.

First, ask any questions needed to understand my role and priorities. Then develop three realistic SMART goals for the fiscal year. For each, include a clear measure of success and how it supports my department or FIU's strategic direction. Keep the goals specific to my work, in my voice, and do not invent details."

LinkedIn Learning

LINKEDIN LEARNING RECOMMENDATIONS

Build the skills behind this months practice.



For Employees:

Building Interpersonal Communication and Relationships with Generative AI (48 min) — communicate clearly and navigate two-way conversations.

For Supervisors:

Using GenAI to Enhance Your Emotional Intelligence as a Leader (1 hr) — lead with empathy and deliver feedback that lands.

Professional development credit is available upon completion.

FIU + AI | WHAT'S AHEAD

FIU's PantherAI ecosystem continues to grow with new tools designed to support your work!

Access, available features, and usage guidance will be shared by the Division of IT as tools become avaibale.

READ THE ANNOUNCEMENT →

KEEP EXPLORING AI FORWARD

New to the series or want to revisit past tips?

Catch up on previous editions for more practical AI tips, prompts, and tools you can put to work.

EXPLORE PREVIOUS EDITIONS →

Questions? Contact the **Talent Management and Development** team at tmd@fiu.edu or (305) 348-3206.