



# I ♥ MY PANTHER BENEFITS

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## Benefits Updates | February 26, 2024

### Reminder Flexible Spending Accounts for Plan Year 2023

- Deadline to Use Funds: The grace period to use or incur eligible expenses for **Dependent Care** Flexible Spending Accounts is **March 15, 2024**.
- Filing Deadline (*use it or lose it!*): All claims must be submitted to Chard Snyder by the filing deadline of April 30, 2024 (or the tax filing deadline). Any amount remaining will be forfeited.

For more information, check out the State's website for [Spending Accounts](#) or contact Chard Snyder's Customer Service representatives at 855-824-9284 or email [FloridaAskPenny@chard-snyder.com](mailto:FloridaAskPenny@chard-snyder.com).

### Sick Leave Pool Program Open Enrollment Reminder | February 22 – March 6, 2024

The [Sick Leave Pool \(SLP\) program](#) Annual Open Enrollment period began on **Thursday, February 22, 2024**, through **Wednesday March 6, 2024**. On February 22, 2024, an email invitation was sent to all eligible employees, new and renewed members. For additional information, please email [Benefits@fiu.edu](mailto:Benefits@fiu.edu).

### Educational Retirement Webinars | Spring 2024

It is never too early to understand Social Security Benefits, to learn how to financially protect your loved ones, and to start planning for your future retirement. Your FIU retirement savings plan is an essential part of your future financial security. It is important to understand how your plan works, the benefits you and your beneficiaries will receive.

At FIU, we care about our employees' financial wellbeing and readiness for retirement. Attend the [educational webinar series](#) this Spring 2024 to improve your financial knowledge, no matter where you find yourself in your retirement journey.

### Florida Prepaid Open Enrollment | February 1 – April 30, 2024

[Prepaid Plan](#) Open Enrollment only happens once each year – from **February 1 through April 30**. New prepaid plan prices start at just \$34/month, their *lowest prices in ten years!* Explore [plan options](#) and enrollment details. Stay tuned for our upcoming [Wellness Bite webinar with Florida Prepaid](#) to learn more.

Questions? Contact Benefits Administration at [benefits@fiu.edu](mailto:benefits@fiu.edu).