



I ♥ MY PANTHER BENEFITS

Phone: (305) 348-2181 • Email: benefits@fiu.edu • Website: hr.fiu.edu/benefits

Benefits Updates | October 27, 2025

Open Enrollment is ending Soon

The Annual [Open Enrollment](#) period will end promptly on **Friday, October 31, 2025, at 6 p.m. ET.**

We highly encourage employees to take the time to:

- ⇒ **Review** [what's new for 2026](#).
- ⇒ **Watch** [DSGI YouTube videos](#) to learn more about available benefits for Plan Year 2026.
- ⇒ **Participate** in a [Virtual Benefits Q&A Session](#) – *final 5 sessions this week!*
- ⇒ **Review** your [Personalized Benefits Statement](#).
- ⇒ **Make changes** online on the [People First portal](#) during the open enrollment period. *All changes made during Open Enrollment take effect January 1, 2026.*
- ⇒ **Update** benefit elections as often as needed during the open enrollment period. *Elections become final at 6 p.m. ET on Friday, October 31, 2025.*

3rd Paycheck of the Month | No Benefit Premium Deductions

The benefit premiums are deducted biweekly, for the first two pay periods of the month, totaling *24 pay periods*. As our FIU [payroll calendar](#) has a total of *26 pay periods*, the benefits premium deductions are not taken on the third check of the month. This applies to the upcoming **paycheck dated October 31, 2025.**

Financial Planning Resources from Your State of Florida Retirement Plans

Stay Alert! Be cautious of unsolicited calls or emails from individuals claiming to represent the Division of Retirement (FRS) or authorized State/FIU vendors. Remember, if you haven't requested contact, avoid engagement with unknown callers or senders. Instead, visit hr.fiu.edu or send an email to benefits@fiu.edu for trusted resources and support.

Maximize your Plan Resources:

- ⇒ **Pension Plan Members:** Each year, the Division of Retirement provides a *Member Annual Statement (MAS)* for all vested [Pension Plan Members](#). Access your personalized summary directly through your [FRS Online account](#).
- ⇒ **Investment Plan Members:** Access the latest [Investment Plan Quarterly Newsletter](#) on [MyFRS](#) and review your personalized [quarterly account statement](#) for updates on your retirement account.
- ⇒ **SUSORP Plan Members:** Contact your investment company and explore your personalized statement and resources. Review the most up to date [SUSORP Provider List](#) to connect with FIU's designated representatives.

Questions? Contact Benefits Administration at benefits@fiu.edu.