



I MY PANTHERBENEFITS

Phone: (305) 348-2181 • Email: benefits@fiu.edu • Website: hr.fiu.edu/benefits

Benefits Updates – December 5, 2022

Medical Flexible Spending Accounts for Plan Year 2022

- For the Healthcare FSA and Limited Purpose FSA, the last day to incur [eligible expenses](#) for the 2022 Plan Year is **Saturday, December 31, 2022**. See information on [Saving and Spending Accounts](#).
- Filing deadline (*use it or lose it!*) is **Saturday, April 15, 2023**, for expenses that were incurred by Saturday, **December 31, 2022**.
- Only a maximum of \$570 of unused funds will carry over to the following plan year.

Shared Savings Program Challenge

The State of Florida offers a healthcare shopping tool called [Healthcare Bluebook](#) and a bundled service benefit for surgery, offered by [SurgeryPlus](#). Both vendors provide you with the opportunity to shop for high-quality, lower cost healthcare services and to share in a portion of the savings generated. The Shared Savings Program is [free and immediately available](#) to all State Group Insurance health plan enrollees and their dependents.

Shared Savings Program Challenge: Check out the [2022 Shared Savings Program Annual Training](#) video presentation to learn more about the program. The challenge will run from Monday, **December 5, 2022**, until **Tuesday, January 17, 2023**, the **first five** employees to complete the training and email benefits@fiu.edu confirmation of their completed training will receive a special giveaway!

Educational Retirement Webinars – Spring 2023

Now is the time to get a review and understand your retirement!

Financial security in retirement doesn't just happen. It takes planning and commitment and money. The employer's retirement savings plan is an essential part of your future financial security. It is important to understand how your plan works and what benefits you will receive.

At FIU, we care about our employees' financial well-being and readiness for retirement. Attend our [Educational Webinar Series](#) this Spring 2023 to improve your financial knowledge, no matter where you find yourself in your retirement journey.

Wellness Events

Check out our upcoming [FIU Wellness Events](#) and Register Today!

Special Open Enrollment for Group Whole Life Insurance (Monday, October 10 – Friday, December 16, 2022)

Don't miss out on this [enrollment opportunity](#) for the optional [Group Whole Life Insurance](#) issued by Massachusetts Mutual Life Insurance Company offered through **Gabor Financial Solutions**. The last day to enroll is **Friday, December 16, 2022**.

To enroll, contact **Gabor Financial Solutions** at 305-348-8222 or [schedule a meeting](#) with an advisor.

Questions? Contact Benefits Administration, call 305-348-2181 or email benefits@fiu.edu.