



I ♥ MY PANTHER BENEFITS

Phone: (305) 348-2181 • Email: benefits@fiu.edu • Website: hr.fiu.edu/benefits

Benefits Updates | June 19, 2023

New Reporting Process for Workers' Compensation

Benefits Administration is pleased to introduce FIU's new process to submit [injury reports](#). The "[Health & Safety Tile](#)" has been added to our **Panther Soft Home Page** (<https://my.fiu.edu>) to facilitate the reporting process. Now reports are saved in Panther Soft, and employees will be able to access their submitted reports at any time. In addition, this new process will allow employees to upload worker compensation related documents securely and directly into Panther Soft.

For more details on the new process, check out our [How-To Guide](#). To learn more about the **FIU Workers' Compensation Program**, visit the [Worker's Compensation Section](#) or contact us at workerscomp@fiu.edu.

Address Review & Update Reminder

Stay on top of changes in your State-Sponsored Benefits by keeping your address on record up to date in our [Panther Soft System](#). **If you have experienced any changes in address, please update your information on file immediately.** As a reminder, an address change may trigger a [Qualifying Status Change \(QSC\) Event](#). For assistance with enrollment changes, call the **People First Service Center** at 866-663-4735.

9-Month Faculty: Deferred Earning Program (DEP) Enrollment Period: April – August

The [9 over 12 Deferred Earning Program \(DEP\)](#) provides 9-month faculty an alternative option to receive payment of their salary over a 12-month period. This method of payment is available on an *optional basis* only and authorization is required from the faculty member. All 9-month faculty members will have the opportunity to select this payment option, or to dis-enroll, during the 9 over 12 Deferred Earning Program (DEP) enrollment period available through **August 25, 2023**, for the **2023-2024 Academic Year**.

For further details, review the [Enrollment and Cancellation Announcement](#).

Florida Freedom Summer Sales Tax Holiday: May 29 – September 4, 2023

Consumers can purchase qualifying recreation and outdoor items and admissions to entertainment and cultural events exempt from tax during the [2023 Freedom Summer Sales Tax Holiday](#). For more information, visit [Florida DOR's](#) website or call their hotline at (800) 352-3671.

Questions? Contact Benefits Administration at 305-348-2181 or email benefits@fiu.edu.