

FIU Human Resources

I ♥ MY PANTHERBENEFITS

Phone: (305) 348-2181 • Email: benefits@fiu.edu • Website: hr.fiu.edu/benefits

Benefits Updates | December 18, 2023

2024 Benefits Update

New member ID cards are expected to be mailed directly by insurance carriers by end of December 2023. Make sure to keep your home and mailing address up to date in the Panther soft employee self-service system.
If your ID card is delayed, create an online account with the insurance providers from January 1, 2024, for digital copies and contact the carrier for assistance. Online accounts grant access to digital ID cards, claims details, prescription refills, provider search, and more.
For coverage and member ID card inquiries, directly contact the carriers using the provided contact information.

2024 DSGI Weight Management Program

The Weight Management Program will be offered again for the 2024 Plan Year. For reference on the program's eligibility and application details, visit the My Benefits website. All questions and concerns should be directed to the Division of State Group Insurance at weightmanagement@dms.fl.gov.

Why is it important to designate a beneficiary?

Benefits and beneficiary information are confidential, shared only with legally authorized family members and individuals.
Designating a beneficiary is crucial. Update your beneficiary information promptly for employer plans to ensure your wishes are met. Overlooking beneficiary changes can impact how proceeds are distributed. Keeping designations current is crucial for your loved ones' future well-being and provides you peace of mind.

- **Securian's Life Insurance (State of Florida):** Learn why naming a beneficiary is important and manage your information online.
- **FRS Retirement Plans:** Complete a beneficiary designation form for FRS Pension and Investment plans to control the distribution of retirement benefits.
- **SUSORP Retirement Plan:** Keep beneficiary information updated by contacting your provider company.
- **403(b) and 457 Voluntary Retirement Accounts:** Make necessary changes through your investment provider's website.
- **Final wages (payroll) beneficiary:** Update emergency contact info in your Panther soft employee profile at *MyFIU > Personal Details > Emergency Contacts* for potential final wages purposes.

Questions? Contact Benefits Administration at benefits@fiu.edu.