FIU | Human Resources

Quarter 1 Session 3

WORKFORCE INSIGHT CIRCLE

Prevention Is Leadership
(September 10, 2026)

Addressing issues early to reduce risk and build trust

Session Purpose

This session builds on the foundation established in Sessions 1 and 2 by focusing on how everyday actions contribute to a healthy workplace environment. Participants will explore how early communication, shared accountability, and timely engagement can help address concerns before they become larger challenges.

The session emphasizes that prevention is not the responsibility of a single individual or group. Rather, it is a collective practice that helps foster trust, strengthen workplace relationships, and create opportunities for positive resolution. Participants will also learn how engaging ELR early can provide guidance, perspective, and support before situations escalate.

Learning Outcomes

By the end of this session, participants will be able to:

- Understand how everyday actions influence workplace culture and relationships.
- Recognize opportunities to address concerns early through communication and engagement.
- Identify practical strategies that support respectful, productive workplace interactions.
- Understand when and how ELR can serve as a resource and strategic partner.
- Connect prevention practices to healthier workplace outcomes and stronger working relationships