


FIU Human Resources

# I ♥ MY PANTHERBENEFITS

Phone: (305) 348-2181 • Email: benefits@fiu.edu • Website: hr.fiu.edu/benefits

**Benefits Updates | August 14, 2023**

## New Faculty Benefits Workshop Online

On **Thursday, August 17,** from 10 - 2 p.m., Benefits Administration and Talent Acquisition and Management team will host a *Special* New Faculty Benefits O*nline Workshop.* The Benefits Administration team and benefit plan providers will be at the online workshop to answer questions and share enrollment resources with our new faculty members.

To attend, register at https://go.fiu.edu/NFOBenefits2023.

## Safety Information – Heat Stress & Risk Factors

Workers who are exposed to extreme heat or work in hot environments may be at risk of heat stress. Heat stress can result in heat stroke, heat exhaustion, heat cramps, or heat rashes. Experts say there is no absolute temperature at which extreme heat can turn dangerous. For more information on risk factors and reminders on how to stay safe, visit: Heat Stress: Risk Factors (cdc.gov).

## Voluntary Retirement Savings Plan (403b & 457 plans)

FIU offers a series of Voluntary Savings Plans that provide you with the opportunity to plan for a secure financial future by maximizing your savings for retirement on a tax advantaged basis.

Review the different plan options and investment companies available at FIU:

- 403(b) Pretax Plan
- Roth After-Tax 403(b) Plan
- 457 Deferred Compensation Plan (Pretax)

For more information on these plans and how to enroll, please visit our website.

## 9-Month Faculty: Deferred Earning Program (DEP) Enrollment Period: April – August

The 9 over 12 Deferred Earning Program (DEP) provides 9-month faculty an alternative option to receive payment of their salary over a 12-month period. This method of payment is available on an *optional basis* only and authorization is required from the faculty member. All 9-month faculty members will have the opportunity to select this payment option, or to dis-enroll, during the 9 over 12 Deferred Earning Program (DEP) enrollment period available through **August 25, 2023,** for the **2023-2024 Academic Year**.

For further details, review the Enrollment and Cancellation Announcement.

**Questions? Contact Benefits Administration at 305-348-2181 or email benefits@fiu.edu.**