

FIU Human Resources

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Benefits Updates | June 22, 2026

9-Month Faculty: Deferred Earning Program (DEP) Enrollment Period | 2026-2027 Academic Year

The 9 over 12 Deferred Earning Program (DEP) provides 9-month faculty an alternative option to receive payment of their annual salary over a twelve (12) month period. This method of payment is available on an ***opt-in*** *basis* only and requires authorization from the faculty member.

The DEP enrollment period for the 2026-2027 Academic Year is active now **through Monday, August 24, 2026**. During this time, 9-month faculty may choose to **enroll in** or **dis-enroll from** the DEP.

- **Current DEP** participants who wish to continue in the program **do not** need to take any action.
- New faculty will make their selection when completing sign-on documents.
- To review the estimated calculation for Deferred and Gross Earnings, please utilize the Deferred Earnings Program (DEP) calculator.
- For 9-month faculty retiring or separating at the end of the 2027 Spring Semester and carrying health insurance, it is suggested that they dis-enroll from the 9 over 12 DEP.
- New enrollees and participants wishing to enroll/dis-enroll in the program should review the Enrollment and Cancellation Announcement provided.
- For more information, please refer to the Enrollment and Cancellation Announcement.

Discover How to Get Rewarded for Smarter Healthcare Choices

The Shared Savings Program offers a variety of voluntary benefits to members enrolled in a State Group Insurance health plan. Enrolled employees and their eligible dependents are **automatically** eligible to participate at no additional cost.

Through healthcare transparency tools powered by **Vālenz Bluebook**, participants are empowered to make informed healthcare choices while earning valuable rewards for choosing high-quality, cost-effective care. Checking Vālenz Bluebook before scheduling future services can help maximize both savings and rewards.

How it Works:

- **Search and compare**: Use Vālenz Bluebook's *"Go Green to Get Green"* platform to find high-quality and cost-effective healthcare providers and facilities in network.
- **Choose green provider(s)**: Members should look for *green-rated Fair Price*™ providers before scheduling health care appointments
- **Earn rewards**: Members can receive cash rewards ranging from **$25 to $6,000** for selecting quality, cost-efficient options.

Manage Benefits On the Go with the new *myBenefits Florida Mobile App!*
Employees enrolled in State Group Insurance plans can manage their benefits easier with the new myBenefits Florida mobile app.

- The app provides a convenient way to view benefit information in one place, understand coverage details, and receive guidance for healthcare decisions.
- To learn more and download the app, visit the myBenefits Florida Mobile App page.

Questions? Contact Benefits Administration at benefits@fiu.edu.