



# I MY PANTHERBENEFITS

Phone: (305) 348-2181 • Email: [benefits@fiu.edu](mailto:benefits@fiu.edu) • Website: [hr.fiu.edu/benefits](http://hr.fiu.edu/benefits)

## Benefits Updates | February 12, 2024

### Medicare & You

Medicare enrollment may be done upon retirement or at any time while eligible and actively employed at FIU. While employed, the State's insurance is "primary," hence the employee is not obligated to sign up and pay for Medicare Part B, which would be considered "secondary."

To learn more, we invite you to [join our upcoming webinar](#) on **Wednesday, February 14, 2024 @ 11:30a.m.**

### Benefit Deductions for 9-Month Faculty

Benefit premiums for 9-month faculty are double deducted from paychecks issued between **February 9, 2024, through May 3, 2024**, to ensure that there is no break in benefit coverage during the summer months (June – September). Upon their return in the Fall Semester, single deductions will resume, beginning on the first paycheck in September of 2024, which will cover October 2024 premiums.

### Stay On Track with Your Retirement Planning

Before planning to retire, take the time to review the [How to Retire Employee Guides](#) intended to get you *retirement-ready!*

In addition, make sure to [register for our upcoming live webinars](#) for all your pre-retirement questions:

- **Medicare & You** – Wednesday, February 14, 2024 @ 11:30a.m. | [Register](#)
- **Social Security Benefits** – Wednesday, February 28, 2024 @ 11:30a.m. | [Register](#)
- **Income Tax Planning** – Wednesday, March 13, 2024 @ 11:30a.m. | [Register](#)
- **Understanding your State Life Insurance** – Wednesday, March 27, 2024 @ 11:30a.m. | [Register](#)
- **Estate & Insurance Planning** – Wednesday, April 10, 2024 @ 11:30a.m. | [Register](#)
- **Voluntary Retirement 457 Plans** – Wednesday, April 24, 2024 @ 11:30a.m. | [Register](#)

For all your retirement related questions, remember you can contact the **Benefits Administration** team at [benefits@fiu.edu](mailto:benefits@fiu.edu).

### FIU KOFE Financial Webinars | Every 3<sup>rd</sup> Wednesday of the Month

Join **FIU KOFE** every 3<sup>rd</sup> Wednesday of the month for very informative financial webinars! Make sure to register with your FIU email and attend all Financial Webinars. Participants will be entered into a chance drawing for a \$25 gift card! To attend, register at <https://go.fiu.edu/fiukofe>.

Questions? Contact Benefits Administration at [benefits@fiu.edu](mailto:benefits@fiu.edu).