

FIU Human Resources

I ♥ MY PANTHERBENEFITS

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Benefits Updates | October 7, 2024

Mark your calendars: Open Enrollment is Coming!

Open Enrollment for the 2025 plan year begins **Monday, October 14, 2024, at 8 a.m. and ends on Friday, November 1, 2024, at 6 p.m. ET.** During this period, the Division of State Group Insurance (DSGI) will host in-person benefit fairs across the state.

This Open Enrollment season, take the time to:

- **Attend** the in-person Benefit Fair. Biscayne Bay Campus employees ride free to the Benefit Fair with pre-registration.
- **Review** what's new for 2025.
- **Watch** DSGI YouTube videos to learn more about available benefits for Plan Year 2025.
- **Participate** in a Virtual Open Enrollment Benefit Workshop.
- **Review** your Personalized Benefits Statement.
- **Make changes** online via People First portal. Remember, all changes made during Open Enrollment take effect January 1, 2025.
- **Update** your elections as often as needed during the open enrollment period. *Elections become **final** at 6 p.m. ET on **Friday, November 1, 2024**.*

Join US!!!! Benefits Fair is around the corner!

Attend FIU's Benefit Fair!

- Exhibitors will be providing valuable resources, door prizes and much more!
- **Date:** Monday, October 22, 2024
- **Time:** 9:00 a.m. to 3:00 p.m.
- **Location:** FIU Modesto A. Maidique Campus (MMC), Graham Center Ballrooms

Biscayne Bay Campus employees ride free to the Benefit Fair with pre-registration.

Educational Webinars | Medicare & You

Medicare enrollment may be completed upon retirement or anytime while eligible and actively employed at FIU. While employed, the State's insurance serves as your "primary" coverage, meaning the employee is not required to sign up and pay for Medicare Part B, which would be considered "secondary" coverage.

To learn more, we invite you to join our upcoming live webinar on **Wednesday, October 23, 2024 at 12 p.m. (noon)**.

Questions? Contact Benefits Administration at benefits@fiu.edu.