

Benefits Updates - February 21, 2022

## Over-the-Counter (OTC) COVID-19 Tests

In compliance with the federal Families First Coronavirus Response Act (FFCRA), effective January 15, 2022, the State Employees' Prescription Drug Plan (Rx Plan) will cover approved over-the-counter (OTC) COVID-19 tests through the end of the federal public health emergency (PHE) as provided in the MANAGEMENT ADVISORY #22-001 Over-the-Counter (OTC) COVID-19 Tests. The federal Public Health Emergency (PHE) has a current expiration date of April 16, 2022; however, the PHE can be extended by Health and Human Services in 90-day increments. Please understand that CVS pharmacies are independently run. Some will require members to submit for reimbursement.

## Florida Prepaid Open Enrollment: February 1, 2022 – April 30, 2022

Florida Prepaid offers college savings with tax advantages. Since 1988, the Florida Prepaid College Board has been offering Florida families a secure and tax-free method to financially prepare for a child's higher education. The Board, sponsored by the State of Florida, offers two 529 plans: The Florida Prepaid College Plan, a prepaid plan to cover the cost of tuition, required fees and dormitory housing at a Florida College or a state university; and the Florida College Investment Plan. For more information on the plans and how to start saving for college, please click here.

## Annual Sick Leave Pool Open Enrollment: February 16, 2022 - March 02, 2022

The <u>Sick Leave Pool Program</u> Annual Open Enrollment begun on February 16, 2022 and will end on March 02, 2022.

For current enrollees, the <u>membership will be automatically renewed</u>, and the membership hours will be deducted from accrued balance on the March 25, 2022, paycheck.; no further action is required. For new enrollees, please review the enrollment process here.

Questions? Contact Benefits Administration, call 305-348-2181 or email benefits@fiu.edu.