MEMORANDUM

DATE: December 8, 2021

TO: FIU Faculty and Staff

FROM: Mark B. Rosenberg, President

SUBJECT: Town Hall – FIU Agile Workforce Model Effective January 1, 2022

I am pleased to announce that effective January 1, 2022, the new FIU Flexible Work Arrangement policy will be in place as part of our FIU Agile Workforce Model. With a future-focused approach to the needs of the modern workforce, our people are at the heart of our university. In direct response to survey feedback, we are pleased to introduce this new model, designed to augment our workplace practices in the pursuit of excellence.

Please mark your calendars, and plan to join us for the upcoming FIU Agile Workforce Model Town Hall, scheduled for **Thursday, December 16th at 2:30 p.m. in the GC Ballrooms.** Doors open at 2 p.m. The Town Hall also will be live-streamed.

In this presentation, we will provide an overview of the FIU Agile Workforce Model, explain the new policy, and review the necessary request and approval procedures to begin a flexible work arrangement. You will also have an opportunity to ask questions. So that we may plan accordingly, kindly confirm your participation:

RSVP

In the interim, please note that discussions with union representatives for our in-unit faculty and staff will also be held with the intention of having a proper policy for implementation by the end of the Spring term.

As we continue to embrace the invaluable lessons learned from our greatest challenges, we remain committed to our strategic plan, optimizing resources that can better serve our students and constituents.

On behalf of the university's leadership team, we want to thank you for making FIU a Great College to Work For®. Your exemplary leadership, support and dedication

continue to set us in motion as we embrace the future of work together with excellence. We look forward to seeing you soon!

Best wishes to you and yours for a joyous holiday season.