

FIU Human Resources

I ♥ MY PANTHERBENEFITS

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Benefits Updates | September 28, 2026

It's Time to Mark the Calendar: Open Enrollment Is Coming!

The State Group Insurance annual Open Enrollment period for the **2027 plan year** begins **Monday, October 12, 2026, at 8 a.m. and ends on Friday, October 30, 2026, at 6 p.m. ET.** Stay tuned for important updates, including what is new for 2027 and resources to help employees make the most of their State and FIU benefits.

Save the Date: FIU Benefits Fair Is Around the Corner!

Panthers are strongly encouraged to **attend FIU's Annual Benefits Fair** on ***Thursday, October 22, 2026, at Graham Center Ballrooms, MMC*** and connect with providers, explore valuable resources, receive giveaways, enter a chance to win door prizes, and more! **Flu vaccinations** will be available in partnership with **Baptist Health** & **FIU Health**. Review the registration details in advance.

Manage Your State Benefits On-the-Go with the *MyBenefits Florida* Mobile App!

Employees enrolled in State Group Insurance plans can use the myBenefits Florida mobile app to access plan information in one place, better understand coverage details, and get personalized support for healthcare decisions.

Getting started is easy! Download the mobile app, create an account, and explore available benefits. Members can conveniently access ID cards and connect with a Care Guide to compare providers and costs and may earn rewards for choosing eligible, lower-cost in-network care, with some services qualifying for rewards of up to $6,000. Download the app today and make the most of available State benefits and savings opportunities.

Group Disability & Group Whole Life Insurance: Special Enrollment through Gabor Financial Solutions

A special open enrollment for **Group Disability** and **Group Whole Life Insurance** through ***Gabor Financial Solutions*** will be available **October 5 through December 4, 2026**.

Eligible employees may enroll in Group Disability coverage and elect up to $100,000 in Guaranteed Issue Group Whole Life Insurance with no medical questions or exams required.

Please note: These benefits are **separate from the State Group Insurance** (DSGI) program. For coverage details, enrollment assistance, or questions, please ***contact the Gabor team directly*** at **www.gaborfs.com/fiuoe1**.

Leaving FIU Resources

Employees considering leaving FIU are encouraged to review the resources available on the HR website, including Preparing for Retirement, Benefits Upon Separation, and the FIU Separation process.
Remember, separating from FIU is different from retiring under a State of Florida-administered retirement plan. Employees should consult with an FRS financial planner or SUSORP financial advisor to understand their options and make informed decisions.

Plan for Your Future: Fall 2026 Educational Webinars

Plan for your future this fall with ***FIU's Retirement Educational Webinar Series***. Offered in partnership with authorized retirement plan providers, the sessions cover retirement plans, investment options, savings strategies, contribution limits, and other financial planning topics to help employees plan for their financial future at every stage of their careers.
Review the schedule and register at go.fiu.edu/retirementwebinars.

Questions? Contact Benefits Administration at benefits@fiu.edu.