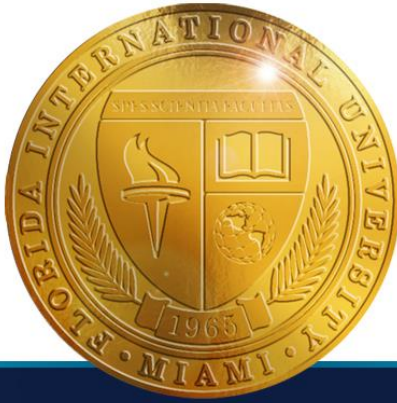


FLORIDA INTERNATIONAL UNIVERSITY



OFFICE OF THE  
PRESIDENT

March 2, 2026

Dear FIU Faculty and Staff,

I am pleased to share that FIU is once again participating in the Great Colleges to Work For® program, a national survey that recognizes institutions committed to building outstanding workplace environments. For eight consecutive years, FIU has been recognized as a standout institution for our workplace practices and sentiments shared by the survey participants. While recognition is meaningful, the insights we gain from this process are even more valuable as we continue strengthening our workplace culture.

**Today, the survey will be distributed to 600 randomly selected faculty and staff.** If you are included, you will receive an email invitation directly from Great Colleges with the subject line: *“Great Colleges to Work For 2026 Faculty/Staff Survey.”* You have until Friday, March 27, to respond to the survey.

Participation is voluntary and completely confidential. Individual responses cannot be traced back to participants. The survey is administered by ModernThink LLC, an independent management consulting firm specializing in workplace quality in higher education. They can be reached at 888-684-4658 or [surveys@modernthink.net](mailto:surveys@modernthink.net).

If you are selected, I encourage you to take a few moments to share your candid feedback. Your voice helps guide our efforts to ensure FIU remains a place where faculty and staff can thrive. If you have questions, please contact [Trudy Fernandez](#), Director, HR Relations and Director, FIU Retiree Association at (305) 348-0101. You can also visit [www.GreatCollegesProgram.com](http://www.GreatCollegesProgram.com)

Thank you for your participation and for all you do for our students and our university community.

Sincerely,

A handwritten signature in blue ink that reads "Jeanette M. Nuñez".

Jeanette M. Nuñez  
President