



I ♥ MY PANTHER BENEFITS

Phone: (305) 348-2181 • Email: benefits@fiu.edu • Website: hr.fiu.edu/benefits

Benefits Updates | March 17, 2025

Reminder Flexible Spending Accounts for Plan Year 2024

Filing Deadline (*use it or lose it!*): All claims must be submitted to Chard Snyder by the filing deadline of April 30, 2025 (or the tax filing deadline). Any amount remaining will be forfeited.

For more information, check out the State's website for [Spending Accounts](#) or contact Chard Snyder's Customer Service representatives at 1-855-824-9284 or email FloridaAskPenny@chard-snyder.com.

Chard Snyder's Health Savings Account (HSA) Consumer Pathways Program

Chard Snyder is launching an educational campaign on Health Savings Accounts (HSAs), called **Consumer Pathways**. This new program is designed to help employees enrolled in a [Health Savings Account \(HSA\)](#) maximize their account benefits and gain confidence in managing their healthcare finances.

HSA plan participants should expect communications from Chard Snyder in the coming weeks. These messages will be sent to the email address listed in the People First system and will come from the following email address: hello@e.simplifiedbenefitsforyou.com.

[Chard Snyder](#) is the state's vendor for administering *flexible spending accounts* (FSA), *health savings accounts* (HSA), and *health reimbursement accounts* (HRA). For more information or questions regarding health savings accounts, please contact Chard Snyder's Customer Service representatives at 855-824-9284 or email FloridaAskPenny@chard-snyder.com.

Educational Retirement Webinars | Spring 2025

Planning for retirement and maximizing your retirement savings are essential steps in securing your financial future. It's crucial to understand the retirement savings plans available to FIU employees, as well as the benefits that you and your beneficiaries will receive.

Explore the upcoming [educational live webinars](#) for Spring 2025! Don't miss the opportunity to attend these sessions, where you can engage with guest speakers and financial advisors, and get answers to all your questions.

Florida Prepaid Open Enrollment | February 1 – April 30, 2025

Saving for your child's college education is simple and affordable with a [Prepaid Plan](#). The open enrollment is **NOW**, from **February 1 through April 30, 2025**. Take advantage of their 2025 plan pricing, with new prepaid plan options starting at just \$29/month for a limited time.

Explore [plan options](#) and enrollment details. Also, stay tuned for our upcoming [Wellness Bite webinar with Florida Prepaid](#) to learn more. Register to attend the webinar at go.fiu.edu/wellnessbite1.

Questions? Contact Benefits Administration at benefits@fiu.edu.