

The **Leadership Accelerator** Program

Date: April 4-8, 2022

Fee: $1,895, includes tuition, program materials, and a personal leadership assessment.

Apply Online at:
lead.fiu.edu/LAP

FIU
Center for Leadership

As an emerging leader, you are ready to accelerate your leadership journey and transition from willing manager to trusted leader. Discover what front-line managers already know: **The Leadership Accelerator Program** from the award-winning Center for Leadership at FIU will build your self-awareness, strengthen your behavioral and skill toolkit, and improve strategic alignment with your team and organization.

The research is clear, the best leaders are continually developing self and taking action to develop their skills – big and small. And it's not only about getting leadership 'right', but it's about becoming a better and more effective leader. This program will prepare you with the skills to drive optimal performance of your team, improve buy-in from key stakeholders, and develop a concrete plan for continued acceleration of your leadership momentum upon returning to work. Accelerate your leadership journey at the Center for Leadership at FIU.

CENTER FOR LEADERSHIP AT FLORIDA INTERNATIONAL UNIVERSITY



The Leadership Accelerator Program focuses on five critical leadership competencies: Leading Self, Strategic Focus, Connecting with Others, Leading Others, and Delivering Results

Topics covered include:

Leading self: leverage the totality of who you are and engage in self-reflection

Values in leadership: clearly define the role of personal values in leadership to better understand your decision making process

Power and influence: understand the importance of power and influence and how to use both in your leadership position

Direct your energy: learn to effectively delegate the appropriate decisions and tasks to the right people at the right time with proper follow-through

Leveraging networks: explore the critical role social networks play in determining professional success

Coaching others: provide tactful, well-timed and appropriate developmental feedback

Valuable insight: participate in a roundtable with an industry leader

Leading change: gain a fresh perspective on how to lead change for even greater achievements

Developing your leadership agenda: craft a personal action plan for implementation upon returning to work

Key Faculty



Nathan J. Hiller, Ph.D.
Executive Director,
Center for Leadership
Associate Professor, Global Leadership and Management
Florida International University



Mayra E. Beers, Ph.D.
John S. and James L. Knight Research Fellow
Florida International University

The **Leadership Accelerator** Program

Led by world-class, multidisciplinary faculty and business leaders, this program provides front-line managers with an intensive developmental experience.

Who should attend?
This program is designed for front-line managers with 2-10 years of management experience. Well-qualified participants are responsible for leading a team of individual contributors. Job titles may include assistant/associate directors, senior managers, project managers or managers.

Participating in this program will help the organization:

- Build organizational capacity for managers to assume greater responsibilities.
- Develop individuals to strengthen internal talent development and drive succession plan initiatives
- Identify organizational leaders capable of building leadership capacity and engaging those they lead.
- Increase internal productivity and effectiveness.

Participating in this program will help the individual:

- Build a strong understanding of awareness of self and understand how self-knowledge strengthens leadership capabilities.
- Strengthen skills to generate effective communication, drive optimal performance and ensure successful conversations.
- Learn to direct energy to drive best possible outcomes for self, teams, and organizations.
- Improve buy-in from key stakeholders to address strategic initiatives/goals.
- Develop an action plan to tackle an area for personal and professional growth upon returning to work.

SHRM SHRM-CP | SHRM-SCP RECERTIFICATION PROVIDER 2020

All Center for Leadership programs could qualify you for **Continuing Education Units (CEUs)** or **SHRM Professional Development Credits**. Ask us how.

FIU Center for Leadership

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Better Leaders. Better World.

For additional information, please contact **305.348.5323** or **lead.fiu.edu/programs**